

U.S. Environmental Protection Agency awards UT student team \$15,000 for 'Greenbox' recycling project

By Christine Long

A group of innovative University of Toledo students has taken the Redbox video kiosk idea and turned it green.

The project is attracting national attention and federal research money.

The U.S. Environmental Protection Agency awarded the team of UT undergraduate students a \$15,000 grant to participate in a national competition to design solutions for a sustainable future.

The UT team's proposal is to create a community-based garbage collection system called Greenbox, which turns food waste into energy.

To understand the senior design project, it helps to be familiar with the Redbox video rental system.

"Instead of getting movies or video games on disc at an automated machine, you can drop off a three-gallon bag of food waste at a Greenbox kiosk and rack up reward points for gift cards or other perks," John Martillotta, a senior majoring in mechanical engineering, said. "It's a new way to recycle that has not been done before."

"If you're not looking to compost, our system would be a good way to collect and store food scraps from households and restaurants and use it to generate energy in the form of methane gas or create fertilizers," Dr. Matthew Franchetti, UT associate professor of mechanical, industrial and manufacturing engineering, said. "The garbage bags would be transported from the kiosks throughout the community to a large-scale anaerobic digestion facility."

The EPA chose the UT team to compete with more than 30 other university student teams across the country in the 12th Annual People, Prosperity and the Planet Student Design Competition.

In the spring, all teams will submit their reports and proposals for a chance to receive an additional \$75,000 in grant funding for their project.

"This year's [People, Prosperity and the Planet] teams have created innovative research projects that

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SEEING GREEN: UT students are building the Greenbox prototype for food recycling this semester.

UT students travel to Honduras for medical mission trip

By Ashley Gearheart

The University of Toledo chapter of Global Medical Brigades, the largest student-led undergraduate medical mission trip organization in the world, spent eight days over winter break in Honduras setting up medical clinics and seeing patients.

According to Bailey Slone, president of the UT chapter, the organization treated around 850 patients during their eight days in Honduras.

"We were able to do more than we ever expected. We did not have to turn a single person away from medical care, and that was a major goal of ours," Slone said.

Twenty members of the UT chapter joined 10 students from the University of Hartford to expand the group and share the cost of the medications they took to Honduras. For both groups, this was their first time going on a brigade, so they worked together for the duration of the trip.

Together, the students from UT and the University of Hartford were able to raise enough money to bring \$8,000 in

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MAKING A DIFFERENCE: Students from the UT chapter of Global Medical Brigades posed for a photo with some peers from the University of Hartford in front of a school where they set up a medical clinic in Tomatin, Honduras.

President announces moves to stabilize budgets in fiscal 2016, 2017

By Jon Strunk

Praising the progress the University has made in the last seven months, UT President Sharon L. Gaber announced in a letter to campus Feb. 17 that challenges still remain and additional actions would need to be taken to stabilize the University's budget for the current fiscal year as well as FY 2017.

"As many of you know, we face a number of budgetary pressures this year that were sparked by a decline in our enrollment last fall," Gaber wrote. "As I have said, I recognize that our reality was not created overnight, and that there are not quick or easy solutions. However, I am determined to address these challenges head on and move past them."

Asking the campus community for its help, Gaber announced that Larry Kelley,

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Worth the wait



Photo by Mike Henningsen

UT President Sharon L. Gaber, left, and Kelly Andrews, UT senior associate athletics director/senior woman administrator in Intercollegiate Athletics, and chair of the University Women's Commission, were among the local stars who participated in the Eighth Annual Celebrity Wait Night earlier this month at the Pinnacle in Maumee. Hosted by the Catharine S. Eberly Center for Women, the event has raised more than \$32,000 so far for Women's Success Programming, according to Dr. Shanda Gore, associate vice president for equity, diversity and community engagement, and chief diversity officer.

Trustees approve new College of Health and Human Services, housing fees

By Meghan Cunningham

The new College of Health and Human Services approved Feb. 15 by the UT Board of Trustees will be ready to serve students for the 2016-17 academic year.

The new college is a merger of the College of Health Sciences and the College of Social Justice and Human Service, and it will be effective July 1 following approval by both college councils and senior leadership before going to the trustees for a vote.

"I look forward to the new College of Health and Human Services and the opportunities it will provide for synergies and increased collaboration that will strengthen educational, research and patient care opportunities for our students," said Dr. Christopher Ingersoll, dean of the College of Health Sciences, who will serve as the dean of the new merged entity.

Dr. Thomas Gutteridge, who served as dean of the College of Social Justice and Human Service, retired.

There was support among the faculty and staff for reuniting the academic disciplines that had been within the same college in the past, Ingersoll said, adding that he is looking to the faculty to lead the process of drafting the college's new constitution and bylaws.

The College of Health and Human Services will be organized into four schools: School 1 will include Health Care Administration, Health Education, Health Information Administration and Public

Health; School 2 will include Criminal Justice, Legal Specialties and Social Work; School 3 will include Athletic Training, Exercise Science, Occupational Therapy, Physical Therapy, Recreation Administration, Recreational Therapy and Respiratory Care; and School 4 will include Counselor Education, School Psychology and Speech-Language Pathology.

The University's public health program will be moved from the College of Medicine and Life Sciences to the College of Health and Human Services, and the higher education program will shift to the Judith Herb College of Education.

Trustees also approved a 2 percent increase in housing rates for on-campus residence halls in an effort to remain competitive while covering rising operational costs. In the past, the University had included housing fee changes as part of the annual budget, but opted to make the decision earlier this year so that prospective and current students could make better-informed decisions about their housing plans for the upcoming school year.

The board also approved a new bachelor of arts in media communication that will focus on experiential preparation in video production and journalism. Students in the existing communication program will focus on organizational communication and public relations.

Rocket Innovations re-launches with new executive director

By Jen Sorgenfrei

"I work for you," said Norm Rapino, executive director of Rocket Innovations.

The lifelong entrepreneur and former University of Michigan commercialization and mentor network specialist is helping to re-launch The University of Toledo's technology incubator.

Since joining Rocket Innovations Jan. 19, Rapino has been making the rounds on campus to explain the incubator's re-imagined focus and vision. Central to that focus is the involvement of faculty.

"We want to better connect our faculty to the entrepreneurial opportunities available to them," said Rapino, explaining that "Rocket Innovations is focused on helping faculty ideas and research outcomes make a difference and solve real-world problems."

Rapino knows about the challenges Rocket Innovations faced when it operated as

University of Toledo Innovations Enterprises, or UTIE, but believes that thanks to an involved board and strong interim leadership, the organization is on the right path.

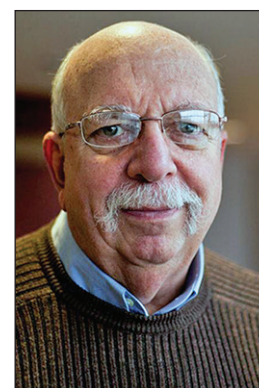
During the last two years, Rocket Innovations has been restructured under the Division of Research. Also during that time, the board and interim director worked to model best practices after visits to successful incubators across the Midwest.

"We have taken a step back, publicly, and revised, revamped and refocused our efforts during Rhonda Wingfield's interim leadership," said Dr. William Messer, UT vice president for research.

"They did the hard work to determine the changes we can make to have a greater impact going forward," Rapino added.

He believes that Rocket Innovations needs to make investments in companies as

a part of their funding stream, not as the sole investor. He also believes UT can rally other



Rapino

appropriate investors around viable opportunities, since Ohio already has a system in place, led by the Third Frontier, to make this happen.

"This will let us spread our own resources over a larger group of opportunities that I am sure we will find here at the University," Rapino said.

As Rocket Innovations looks at new investment opportunities, Rapino said the

focus will be on technologies the market itself indicates it needs, rather than the products developers want to create a market for.

"Just having a good idea or research outcome is not enough to create a new venture, and we at Rocket Innovations will combine proven commercialization practices and available resources to make viable startups happen," he said.

In the long-term, he will build a mentor network from among UT's successful entrepreneur alumni and others like them in the region. He also emphasized the importance of engaging faculty and students to grow research at the University and encourage student entrepreneurs.

"I want to build one-on-one relationships with people who have ideas," Rapino said. "My view is: Don't wait, go out and engage."

Nominations sought for Outstanding Faculty Research and Scholarship Award

By Ashley Gearheart

The University of Toledo is seeking nominations for the Outstanding Faculty Research and Scholarship Award until Tuesday, March 1, at 5 p.m.

Since 1985, this award has recognized full-time faculty members who have contributed to the University through outstanding research, scholarship and creative activity in any of the academic disciplines.

“Developing and sustaining a vigorous research program requires dedication and focus, and the Outstanding Faculty Research and Scholarship Award offers an opportunity to recognize the truly noteworthy contributions of UT faculty,” said Vice President for Research William Messer.

Any faculty member who made valuable contributions as a full-time UT faculty member and has not received the award in the past is eligible. Both self-nominations and peer-nominations are being accepted.

Nominations must include:

- The nature and significance of the research, scholarship or creative activity upon which the nomination is based;
- The impact of the research, scholarship or creative activity on the nominee’s area of specialization;
- How the research, scholarship or creative activity was presented and disseminated to the nominee’s peers and to the wider professional community;

- Awards, honors or other recognition of the significance of the research, scholarship or creative activity;
- Support received for the nominee’s activities; and
- A complete curriculum vitae and signed and dated letters of recommendation (reprints, books and posters will not be accepted).

The Outstanding Research and Scholarship Selection Committee, which consists of past winners of this award, will review all materials. Messer will present the committee’s recommendations to the provost.

“I am proud of the high-quality research and scholarship of UT faculty who have established themselves as leaders

in their areas of expertise. This is a great opportunity to recognize the impact that UT faculty research has on our community,” Messer said.

Winners will receive \$1,500 and formal recognition at the Outstanding Awards Reception Monday, April 11, at 5:30 p.m. in the Radisson Hotel Grand Ballroom on Health Science Campus.

A list of past winners and the nomination form are available at utoledo.edu/research/ofra.

Nomination forms and questions should be submitted to ofrsa@utoledo.edu.

In memoriam

Andrew E. Anderson, Toledo, a former law instructor, died Feb. 8 at age 95.

Dr. Hubert E. Appert, Toledo, who taught at MCO for three decades, died Feb. 8 at age 86. He joined the faculty in 1973 as an associate professor of research and physiology. In 1993, he was named professor of surgery and physiology. He retired in 2003.

Barbara M. (McGough) Rauhut, Walbridge, a member of the Satellites Auxiliary who volunteered in pastoral care, died Feb. 16 at age 76.

Christine A. (Singlar) Sanchez, Walbridge, a registered nurse at UT Medical Center from 2007 to 2011, died Feb. 14 at age 50. She received a bachelor’s degree in business administration from the University in 1988.

Barbara Ann St. John, Toledo, a former instructor at the University from 1994 to 2002, died Feb. 1 at age 79. A UT alumna, she received a bachelor of education degree in 1958, a master of education degree in 1960, and a doctor of education degree in 1973.

Provide feedback on provost candidates

The Provost Search Committee is asking for feedback on the four candidates for provost and executive vice president for academic affairs who visited campus the past two weeks to engage with the University community.

The finalists are:

- Dr. Christopher Keil McCord, dean of the College of Liberal Arts and Sciences at Northern Illinois University;
- Dr. Andrew Hsu, dean of the College of Engineering at San Jose State University;
- Dr. Donald Siegel, dean of the School of Business at the University of Albany, State University of New York; and

- Dr. Charles Robinson, vice chancellor for diversity and community at the University of Arkansas.

Each candidate held two open forums, one on Main Campus and one on Health Science Campus, that included a presentation of about 30 minutes followed by a 30-minute question-and-answer period with the audience.

Visit the provost search website to watch videos of the forums and to complete feedback forms for each candidate at utoledo.edu/offices/provost/provostsearch.

Correction

Zhe Wang’s major was incorrect in a story about the UT Confucius Institute’s Spring Festival Gala that ran last week. She is a sophomore majoring in finance.



Hsu



McCord



Robinson



Siegel

UT set to celebrate Engineers Week

By Emily Numbers

The University of Toledo College of Engineering will celebrate Engineers Week, Feb. 21-27.

The annual “E-week” was started by the national organization, DiscoverE, to celebrate how engineers make a difference in the world, increase public dialogue about the need for engineers, and bring engineering to life for students, educators and parents.

Spearheaded by the UT Engineering Council, student organizations at the College of Engineering have planned events in the spirit of E-week.

Listed by date, highlights for the week will include:

Monday, Feb. 22

- Egg-Drop Contest, 1 p.m., first floor of Nitschke Hall. Students will test their small, lightweight containers designed to protect a raw egg dropped from successive heights. This event is presented by the UT Society of Professional Engineers.
- Popsicle Stick Catapult Competition, 3 p.m., Nitschke Hall. This contest is hosted by the UT Chapter of the Society of Women Engineers.

Wednesday, Feb. 24

- The Mr. and Ms. Engineering pageant-style competition, 6:45 p.m., Nitschke Hall Auditorium. This event is sponsored by the Engineering Sorority Phi Sigma Rho.

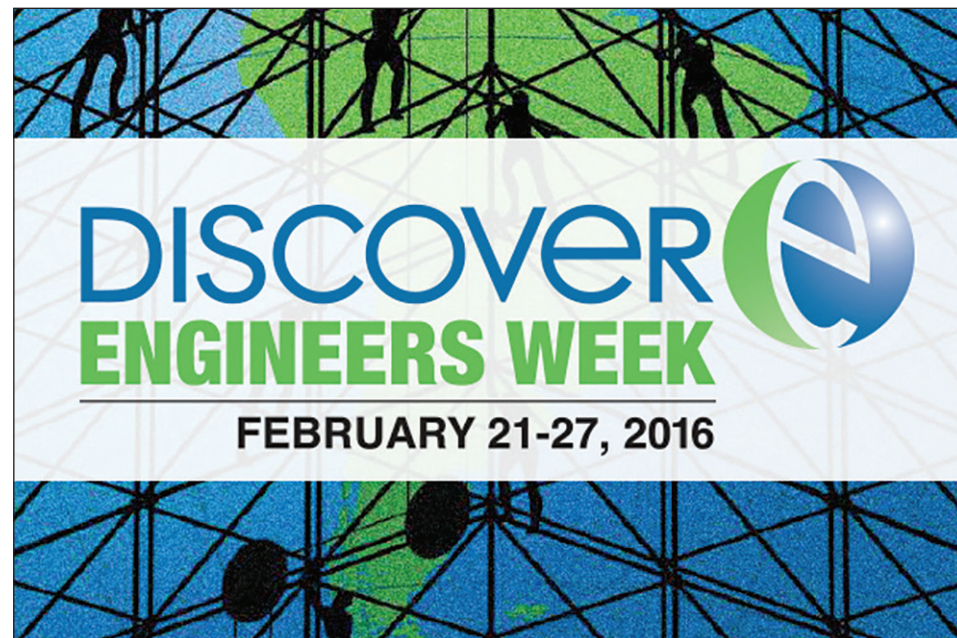
Thursday, Feb. 25

- Life-size Jenga, 11:30 a.m., Nitschke Hall. This game is organized by the Tau Beta Pi Engineering Honors Society.
- Putt-Putt Golf, 2 p.m., Nitschke Hall. The UT Engineering Council designed the course.

Friday, Feb. 26

- Rube Goldberg competition, 9 a.m., Tom and Betsy Brady Innovation Center. Sponsored by Theta Tau, this contest will feature student teams constructing the most creative and complex contraptions with more than 20 steps to open an umbrella.

In addition, the College of Engineering will sponsor the program Engineer for a Day Tuesday, Feb. 23. Area high school students will tour UT’s engineering facilities and have lunch with College of Engineering students and professional engineers before



spending the afternoon shadowing a practicing engineering professional in the community.

The College of Engineering Career Development Center will hold the Spring 2016 Career Expo Wednesday, Feb. 24. Open to current UT engineering students and alumni, the event will have representatives from more than 120 employers.

Student leaders will represent the college at the 2016 Engineers Week Banquet

hosted by the Technical Society of Toledo Thursday, Feb. 25.

On Friday, Feb. 26, engineering freshmen will display design projects at the first Freshman Design Expo from 2:30 to 5 p.m. in the Tom and Betsy Brady Engineering Innovation Center.

For more information on the events, contact Jon Pawlecki, director of student services in the College of Engineering, at jon.pawlecki@utoledo.edu.

Recycling project

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tackle some of our most pressing environmental and public health challenges,” said Dr. Thomas A. Burke, science adviser and deputy assistant administrator of the EPA’s Office of Research and Development. “These students have the opportunity to bring their exciting new ideas for innovation in sustainability to life by expanding their learning experience beyond the classroom.”

The United States generates more than 34 million tons of food waste each year, and more than 97 percent is disposed of at landfills, according to Franchetti.

Greenbox would be a recycling option with reward incentives to divert food waste from the landfill.

“Greenbox also would reduce the greenhouse gas emissions associated with food waste rotting in landfills and lead to a cleaner environment,” Franchetti said.

The UT team said the Greenbox kiosks — standing six feet tall, four feet deep and five feet wide — would be located at

convenience stores, fast-food restaurants, grocery stores and pharmacies.

Somewhat similar to the U.S. Postal Service automated centers, the Greenbox kiosks would include a touch screen and label printer. Once a kiosk is two-thirds full of food waste bags, a sensor would automatically notify a local hauler that the machine needs to be emptied. The bags would then be transported to a local waste-to-energy facility and weighed so customers could cash in on recycling incentives.

“Last semester, we developed the design and built the business plan. It would be a franchise like Redbox,” Martillotta said. “This semester, we are building the Greenbox prototype. Our project is relevant on a large scale. If it keeps moving forward, we could have a positive impact on preventing pollution across our country. The byproducts of food waste are awesome. We’re just trying to find a good way to do it.”

Medical mission trip

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medication to Central America. They raised funds for one year before embarking on the brigade.

According to Cole White, former president and co-founder of the UT Global Medical Brigades chapter, the average person in one of the Honduran communities the group visited lived more than 20 miles away from a doctor.

“It so happens that [Bowling Green State University] is 22 miles away, which is a perfect example of the current situation where we visited,” White said.

Three days of the brigade were spent setting up fully functioning medical clinics for the locals. One day, the group built five eco-stoves, which reduce carbon footprints and use special stones and solar panels to run. Another day, the group visited local homes alongside the Community Health Workers, who are the equivalent of state-tested nursing assistants, according to Slone. On the final day of the trip, the students

visited a water brigade and went to an orphanage to spend time with the children.

“We got to see many medical conditions you would not see in the United States. Everyone gained real shadowing experience and a greater understanding for other cultures and parts of the world,” Slone said.

Slone added she took away so much from the trip that she can hardly put it all into words. “I gained not only a better understanding of medicine, but I felt reassured time and time again on the trip that being a doctor is what I truly want to spend my life doing. I will never forget the days I spent in Honduras.”

The UT chapter’s next brigade will take place in Nicaragua during winter break of the 2016-17 school year.

For more information about the UT chapter of Global Medical Brigades, contact Slone at bailey.slone@rockets.utoledo.edu.

Rocket wide receiver invited to NFL combine

By Paul Helgren

Former Toledo wide receiver Alonzo Russell has been invited to participate in the NFL Combine at Lucas Oil Stadium in Indianapolis this week.

Russell, who is one of just five players from the Mid-American Conference to be invited to the combine, is scheduled to report Thursday, Feb. 25, and work out with other wide receivers Saturday, Feb. 27.

He was a four-time All-MAC receiver for the Rockets, earning second-team all-league honors in 2015. He is only the second Rocket ever to earn All-MAC honors four times. The other two were former NFL offensive lineman Nick Kaczur (2001 to 2004) and current Dallas Cowboy safety Barry Church (2006 to 2009).

Russell caught 202 passes in his career, which ranks fifth on UT's all-time list. He also ranks third in receiving yards with 3,076 and second in touchdown catches with 24.

He set the school record by catching at least one pass in 50 straight games, every game in his college career.

The NFL Draft will take place Thursday through Saturday, April 28-30, in Chicago.



Photo by Daniel Miller

CATCHING ON: Alonzo Russell pulled in 202 passes during his collegiate career for 3,076 yards and 24 touchdowns.

University launches new version of UT Mobile App

By Ashley Gearheart

Version 2 of the UT Mobile App for iOS and Android devices is now available for free in the App and Play stores.

Unlike the old app, Version 2 allows students to check their Rocket email, customize their home screen with the shortcuts they use most, and update their parking permits.

The new app also has an improved user interface and better navigation of the home screen, according to Dong Chen, assistant manager of academic application development.

Key features of UT Mobile App Version 2 include class schedules, directions to buildings, recent grades, student job openings, the ability to view and pay UT bills, bus routes and schedules, and more.

Chen encourages students, faculty, staff and the community to provide feedback for the third version of the app, which is already in the planning stages.

For more information, visit <https://mobileapps.utoledo.edu>.

And to submit feedback, email mobile@utoledo.edu.

Fast break



Some 80 students recently motored north to watch the Detroit Pistons play the Cleveland Cavaliers at the Palace of Auburn Hills. Sponsored by the Division of Student Affairs and the Center for International Studies and Programs, the road trip was one of many initiatives designed to bring together international and domestic students.

Internal Audit and Compliance Department to oversee Title IX starting March 1

By Jon Strunk

Beginning March 1, the University's Title IX compliance efforts will shift administratively to UT's Audit and Compliance Department.

For the last several years, Title IX had been housed in Human Resources and Talent Development.

The U.S. Justice Department explains Title IX as a federal law that prohibits discrimination on the basis of sex in any federally funded education program or activity. Its profile has expanded at universities across the country in recent years as institutions increase their focus on preventing and addressing sexual assault and harassment on their campuses.

UT President Sharon L. Gaber expressed her thanks to Jovita Thomas-Williams, vice president and chief human resources officer, for her leadership to elevate Title IX efforts to match university best practices across the country.

"Jovita, in partnership with Dr. Kaye M. Patten, senior vice president for student affairs, has led the integration of student, staff and faculty Title IX response into a single organizational structure, has coordinated an external assessment of Title IX by Ballard Spahr, and has started to

initiate the firm's suggested improvements," Gaber said.

Given UT's progress, Gaber said it is the right time to realign Title IX into the Audit and Compliance Department, under the leadership of David Cutri, director of internal audit and chief compliance officer.

Cutri highlighted the recent hiring of Clery Act Compliance Officer Meredith Blaine and said partnering Title IX and Clery Act compliance created many natural efficiencies for UT.

Cutri said he is working closely with Thomas-Williams during the transition, which started a few weeks ago.

"Title IX is at the core of maximizing our student experience, keeping our entire University community safe, and enabling students to maximize their potential," Cutri said. "We will be working to ensure UT students, employees and community members recognize the benefits of Title IX compliance and the University's steadfast commitment to it."

Cutri also is working to finalize the hiring of a Title IX coordinator who would oversee the efforts of three deputy coordinators responsible for student, staff and faculty Title IX concerns.

U.S. Court of Appeals for Veterans Claims to hold public session at Law Center Feb. 24

By Rachel Phipps

The U.S. Court of Appeals for Veterans Claims, based in Washington, D.C., will hold a public session in the Law Center McQuade Law Auditorium Wednesday, Feb. 24, at 9:30 a.m.

The session at the UT College of Law is part of the Court's Off-Site Court Program.

The court's session accompanies a visit by Eugene R. Fidell, visiting lecturer at Yale Law School and attorney for Sgt. Bowe Bergdahl in his pending court martial. Fidell will deliver the Order of the Coif Distinguished Lecture titled "Military Justice and Its Reform" Tuesday, Feb. 23, in the Law Center McQuade Law Auditorium.

The U.S. Court of Appeals for Veterans Claims is a federal court with exclusive



jurisdiction over final decisions by the Board of Veterans' Appeals, an entity within the Department of Veterans Affairs. The court provides veterans an impartial judicial forum for review of administrative decisions by the

Board of Veterans' Appeals that are adverse to the veteran-appellant's claim of entitlement to benefits for service-connected disabilities, survivor benefits and other benefits, including education payments and waiver of indebtedness.

Three of the court's seven judges will preside over oral arguments at the College of Law. The panel may include 1973 UT College of Law alumnus Alan G. Lance Sr., who was nominated to the court by President George W. Bush in 2004.

Ringside



Photo by Amanda Benjamin

Mallory Horstman, director of cardiovascular services in the Vascular Lab, left, and Michelle Kinnee, lead x-ray senior technology specialist in the Vascular Lab, tried on rings at the Satellites Auxiliary's recent Everything's \$5.99 Blowout Sale.

Law and order



Photo by Daniel Miller

Pennsylvania State Police Trooper Brian Arrington talked with students Erica Tullis, center, and Sophie Pohl at a career and internship fair hosted by the departments of Criminal Justice, Social Work and Paralegal Studies earlier this month. Representatives from more than 80 agencies were in the Student Union Auditorium and met with students interested in law enforcement, corrections, social work, probation and legal specialties.

Water line repair, road reconstruction to affect traffic at Health Science Campus

By Samantha Watson

Starting Monday, Feb. 22, reconstruction of Arlington Avenue between Byrne Road and Detroit Avenue and water line repair will close both inside lanes of the road.

Those who frequent The University of Toledo Medical Center and Health Science Campus are encouraged to use the Glendale Avenue entrance to improve traffic, as repairs will continue through June.

"We appreciate everyone's patience while the city of Toledo makes these necessary repairs," said Doug Collins, UT director of grounds and off-site facilities.

The tentative repair schedule is:

Phase I: Water line repair Monday, Feb. 22

- Work on the water line begins with digging exploratory hole.
- Inside lanes will close, and curb lanes will remain open.

Tuesday and Wednesday, Feb. 23-24

- Trench will be dug across Byrne Road.
- Use of Glendale Avenue entrance highly encouraged.

Next two to three weeks

- Repair work continues.

Phase II: Road repair and bike path installation

Friday, April 1

- North side of Arlington Avenue will open to two-way traffic.
- South side of Arlington will close for approximately six weeks.

Monday, May 9

- South side of Arlington will open to two-way traffic.
- North side of Arlington will close for approximately six weeks.

Throughout the course of the repairs, entrance 1 (West Medical Loop) and entrance 2 (Hospital Drive) will not close at the same time, and entrance 3 (Library Circle) and entrance 4 (East Medical Loop) will not close at the same time. Entrances will be closed during weekends and reopened by 7 a.m. the following Monday.

Detour signs will be placed prior to entrance closings.

Anyone with questions regarding the repairs or schedule should contact Collins at 419.530.1018.

Budgets

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interim chief financial officer, would be reaching out to division and college leaders to identify a 1.5 percent stabilization reduction to the *operating* budget for FY 2016 and 3 percent to the *entire* budget for FY 2017.

"College deans and vice presidents will have discretion regarding how best to meet these targets," she wrote. "I anticipate this as the first step in a process that incentivizes units to look for ways to generate increased revenue by allowing some of it to be kept by the unit."

A number of steps were implemented prior to this decision, the president wrote, pointing to discussions across campus with administrators, deans, business managers, faculty senate, staff and student leaders, and many other stakeholders that resulted in:

- Changes in enrollment management;
- College and administrative consolidation;

- Exploring all possible cost savings;
- The recapture of utility savings;
- An eight-month position hold; and
- Presidential scrutiny and approval on compensation increases.

"We must grow and correct our way out of this history that incorporates annual budget cuts. I have no interest in repeating this exercise in the future, and I know you will agree with me," she wrote.

"I truly believe that The University of Toledo is poised for growth in the coming years, but we must first shift from how we have operated in the past if we hope to achieve different outcomes in the future. And with your help, I am confident we will get there."

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UTNEWS

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VICE PRESIDENT FOR ADVANCEMENT: Samuel McCrimmon
INTERIM ASSOCIATE VICE PRESIDENT FOR MARKETING AND COMMUNICATIONS: Jon Strunk

EDITOR: Vicki L. Kroll

GRAPHIC DESIGNER: Stephanie Delo

PHOTOGRAPHERS: Crystal Hand, Daniel Miller

CONTRIBUTING WRITERS: Amanda Benjamin, Meghan Cunningham, Ashley Gearheart, Christine Long, Lindsay Mahaney, Jen Sorgenfrei, Christine Wasserman, Samantha Watson

EDITORIAL ASSISTANTS: Laurie Flowers, Joanne Gray

DISTRIBUTION ASSISTANT: Tyler Mattson

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presented by The University of Toledo College of Business and Innovation

Thursday, March 17, 2016

Savage Arena, The University of Toledo

SPEAKERS



Dr. Sharon Gaber,
President,
The University of Toledo



Jim Hoffman,
President,
KeyBank



Marc Lautenbach,
President & CEO
Pitney Bowes



Dr. Clinton Longenecker,
UT Distinguished University Professor; Director, COBI Center for Leadership and Organizational Excellence, and recognized by *The Economist* as one of the Top 15 Business Professors in the World.

THURSDAY, MARCH 17, 2016

- 8 a.m. Registration and networking continental breakfast
- 8:30 a.m. Welcome, Jim Hoffman and Dr. Gary Insch, Dean, UT COBI
- 8:40 a.m. Power Networking
- 9 a.m. "The Power of Great Leadership," Dr. Longenecker
- 9:30 a.m. Senior Leader Panel Discussion: Leadership Development Lessons, with Dr. Gaber, Dr. Longenecker, Mr. Hoffman & Mr. Lautenbach
- 10:30 Networking Break
- 10:45 a.m. Keynote Address: "The Power of Engagement," Jim Haudan
- 12 p.m. Adjournment

Experience this unique and exhilarating free event and emerge from the best morning of 2016 enhancing, empowering, engaging and executing your leadership skills!

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Convenient event parking will be available.

