

The University of Toledo is committed to preventing sex discrimination, sexual harassment (including actual or attempted sexual assault; domestic violence; dating violence; and stalking) and retaliation.

University employees are mandated reporters for Title IX<sup>1</sup>. As a university employee, if an incident is reported to you, you are required to share the information you have with the Title IX Office. This enables the Title IX Office to follow up with the parties involved to ensure all rights are protected by Title IX.

All confidential resources listed below are available to faculty, staff and students unless otherwise noted. They will not share your information with anyone, including the Title IX Office, without your consent.

**CONFIDENTIAL** resources for those affected by sex discrimination, sexual harassment and retaliation:

### 24-HOUR HELP LINE OPTIONS

#### University Counseling Center

#### Empowering Hope Hotline

419.530.3431

If the center cannot answer, you may choose to leave a non-urgent message or elect to be transferred to the YWCA Rape Crisis Center.

Ask for a YWCA Center advocate.

#### YWCA Rape Crisis Center Services

1.866.557.7273

- Phone calls are always answered
- Access to local, trained on-call advocates
- Support referrals to counseling, medical and legal services, shelters and more
- Advocate in-person support for client's forensic exam

### ADVOCACY SERVICES

#### University Counseling Center

**Empowering Hope Services**, Main Campus, University Health Center 1735 W. Rocket Drive  
419.530.2426

- Free and confidential services to assist individuals who have experienced sexual violence, dating/ domestic violence or stalking
- Referral and counseling for mental and emotional needs
- Advocacy and case management support
- Crisis intervention and safety planning
- Information and referrals for on- and off-campus services and resources
- Training and psychoeducation

#### Bethany House

419.727.4948

- Provides safe shelter and advocacy for domestic violence survivors and their children

<sup>1</sup>Refer to the Title IX Policy for exceptions

### MEDICAL RESOURCE OPTIONS

#### Mercy Health St. Vincent's Medical Center

2213 Cherry St., Toledo, OH 43608

419.251.3268

24-hour sexual assault nurse examiner (SANE)

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

#### ProMedica Toledo Hospital

2142 N. Cove Blvd., Toledo, OH 43608

419.291.4600

24-hour sexual assault nurse examiner (SANE)

- Physical injury and preventive medical treatments, if needed
- Forensic exams with patient's consent

### MENTAL HEALTH RESOURCES

#### University Counseling Center (students only)

University Health Center Room 1030

419.530.2426

(To initiate counseling services, visit the website

to make an appointment at [utoledo.edu/studentaffairs/counseling/new](https://utoledo.edu/studentaffairs/counseling/new) or call 419.530.2426

to schedule).

- Trauma specialists provide consultation and counseling services
- Services for survivors of sexual violence, dating/ domestic violence and stalking
- Provides on- and off-campus mental health referrals
- Offers options for group support and psychoeducation
- 24/7 mental health crisis services available

#### Employee Assistance Program (employees only)

Impact Employee Assistance (24/7) 1.800.227.6007

[myimpactsolution.com](https://myimpactsolution.com) company code: uteap

- Provides professional, confidential support



**NON-CONFIDENTIAL** campus resources addressing issues related to sex discrimination, sexual harassment and retaliation:

These resources will share information with the Title IX Office. Your information will be handled sensitively. The Title IX Office will follow up with you after any sex discrimination, sexual harassment or retaliation reports have been filed.

**The University of Toledo Police Department**

Main Campus, Public Safety Center  
■ Emergency: 911  
■ Non-emergency: 419.530.2600

**Center for Advocacy and Student Experience**

■ 419.530.4357 (HELP)

**Office of Student Conduct and Community Standards and Office of Student Advocacy and Support**

Main Campus, Lancelot Thompson Student Union  
Room 2518, SCCS: 419.530.1258 SAS: 419.530.2471

**Center for Student Advocacy and Wellness**

Main Campus, Health and Human Services Building  
Room 3017, 419.530.2497

**Office of Residence Life**

Main Campus, Ottawa House West  
Room 1014, 419.530.2941

**Office of Accessibility and Disability Resources**

Main Campus, Rocket Hall  
Room 1820, 419.530.4981

**Human Resources, Institutional Equity and HR Compliance**

Main Campus, Center for Administrative Support  
2935 E. Rocket Drive, 419.530.4747  
hrcompliance@utoledo.edu

**TITLE IX OFFICE**

Main Campus, Snyder Memorial Building  
Room 1120, 419.530.4191

The Title IX Office can provide or guide those affected by sex discrimination, sexual harassment and retaliation with supportive measures, including:

- Housing information
- Student conduct process information
- Academic supportive measures
- Workplace supportive measures
- Medical resources
- Information for filing a police report
- Guidance in filing a Title IX complaint

- Human resources and faculty labor relations process information
- Pregnancy and parenting resources

**RESPONDENT RESOURCES**

Contact the Title IX Office at 419.530.4191 or review the Title IX webpage at [utoledo.edu/title-ix](http://utoledo.edu/title-ix) for resources and guidelines.

**TRAINING AND EDUCATION RESOURCES**

**Bystander Intervention Training**  
**Title IX Training**  
**Specialized Trainings**

The University of Toledo does not discriminate in its employment practices or in its educational programs or activities on the basis of sex/gender. The University of Toledo also prohibits retaliation against any person opposing discrimination or participating in any discrimination investigation or complaint process internally or externally. Reports of sex discrimination, sexual harassment, retaliation, discrimination questions regarding Title IX and concerns about noncompliance should be directed to the Title IX coordinator.

**Inquiries may be made externally to:**

Office for Civil Rights (OCR)  
U.S. Department of Education  
400 Maryland Avenue, SW  
Washington, D.C. 20202-1100  
Customer Service Hotline: 800.421.3481  
Facsimile: 202.453.6012  
TDD#: 877.521.2172  
Email: [ocr@ed.gov](mailto:ocr@ed.gov)  
Web: [ed.gov/ocr](http://ed.gov/ocr)

**Reports of sex discrimination, sexual harassment, retaliation, discrimination questions regarding Title IX and concerns about noncompliance should be directed to:**

Vicky Kulicke, Director,  
Title IX and Compliance and Title IX Coordinator  
The University of Toledo  
Mail Stop 137  
Snyder Memorial Building, Room 1120  
2801 W. Bancroft St.  
Toledo, OH 43606-3390  
419.530.4191  
Email: [titleix@utoledo.edu](mailto:titleix@utoledo.edu)  
Web: [utoledo.edu/title-ix](http://utoledo.edu/title-ix)



THE UNIVERSITY OF  
**TOLEDO**

Title IX Office