

## UT research to harness sun's power gets \$18.6 million boost from state

By Jim Winkler

The University of Toledo has received a prestigious, highly competitive \$18.6 million award from the state of Ohio to tap the enormous power of the sun and put it to work.

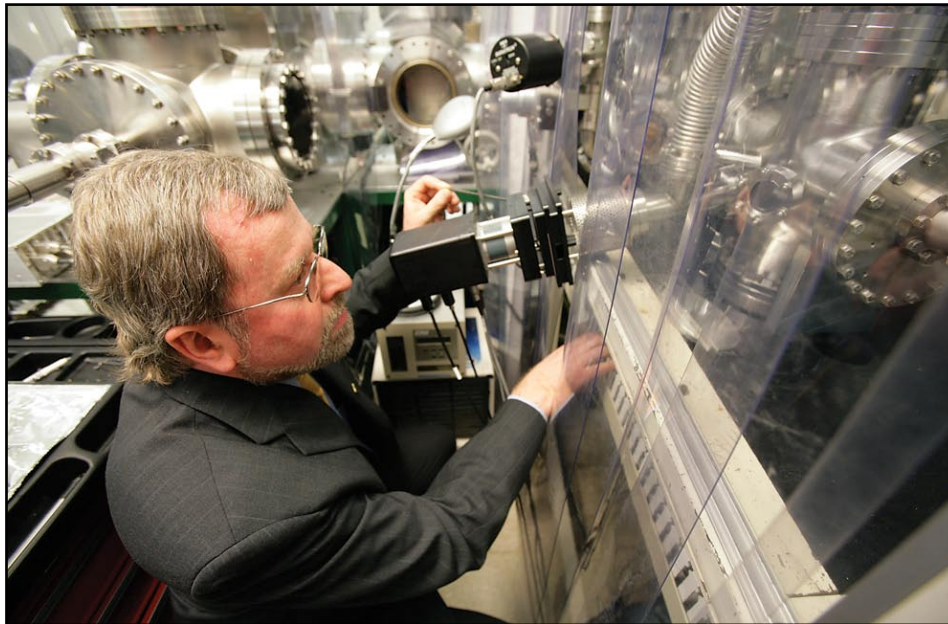
The Third Frontier Project award will allow UT to establish a new center, the Center for Photovoltaics Innovation and Commercialization (PVIC), to advance the study and use of photovoltaics, the process by which the energy in sunlight is converted into electricity. Photovoltaic

cells — solar cells — capture photons from sunlight and convert them into electrons to generate electricity.

The Third Frontier Project is aimed at supporting development of new companies and products, enhancing Ohio's world-class research activities, and creating high-tech and well-paying jobs.

During the next three years, UT will get a total of \$9 million, while partners Bowling Green State University and Ohio State University will share the remainder.

UT has been studying new ways of harnessing the sun's energy for more than two decades and has become an internationally recognized leader in fundamental research in photovoltaics-related materials, in devel-



**HOT RESEARCH:** Dr. Robert Collins adjusted optical instrumentation for the plasma reactor, which is used to facilitate amorphous silicon solar cell growth.

Photo by Daniel Miller

oping photovoltaics cells, and in improving performance and reliability of solar cells, modules and systems.

The new center will address numerous aspects of photovoltaics research, including improvements to materials and technology and ways to lower production costs and improve the efficiency of solar technologies, focusing on thin-film materials, according to Dr. Robert Collins, professor of physics and astronomy and holder of the Nippon Electric Glass Chair in Silicate and Materials Science, the project's principal investigator who worked with Dr. Robert Davis, director of the MicroMD Laboratory at Ohio State University, in leading the proposal team. It will work to promote solar power and to

make it more mainstream, with an eye toward increasing the number of solar-powered electrical systems for homes and businesses by reducing installation and maintenance costs.

Dr. Sylvain Marsillac, assistant professor of physics and astronomy, coordinated the \$48 million PVIC budget, including nearly \$30 million of cost share committed by team institutions. Other key faculty members on

the PVIC proposal team include Dr. Alvin Compaan, professor and chair of physics and astronomy; Dr. Xunming Deng, professor of physics and astronomy; and Dr. Dean Giolando, professor of chemistry.

The center will involve 20 collaborating Ohio institutions, including three universities, four nonprofit organizations, 13 for-profit companies, and more than 40 university and industrial scientists, architects, engineers and a solar-home builder. Collaborating institutions include Ohio State and Bowling Green State universities, Battelle Institute, Green Energy of Ohio that will promote solar energy as a clean, renewable resource, and 13 Ohio firms, including eight in the Toledo area.

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## Search committee receives vitae of provost applicants

By Tobin J. Klinger

Members of the search committee working to find the next permanent provost and executive vice president for academic affairs for the UT Main Campus have begun reading candidate curriculum vitae, following advertisement of the position in national publications in October and November.

According to the search firm Baker-Parker & Associates Inc., the pool consists of many high-quality candidates, including deans, vice provosts and sitting provosts from around the country.

"We have identified dates in early February to conduct first-round interviews," said Dr. Carter Wilson, committee co-chair, professor of political science and chair of the Main Campus Faculty Senate. "Finalists would then be brought to campus for extensive interviews in late February and early March.

"The search firm tells us that many in the candidate pool have expressed a sincere respect for our University and view the merger as a real positive," Wilson said. "Many have also voiced a respect for the two-provost model we have embraced here at UT."

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### Campus Town Hall With President Lloyd Jacobs

Thursday, Jan. 11

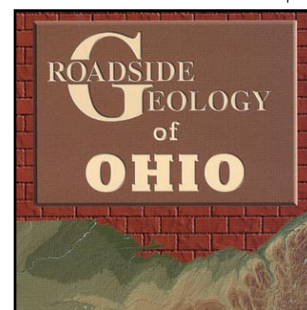
11 a.m.  
Student Union Ingman Room  
Main Campus

**LOOK FOR THE NEXT  
ISSUE OF UT NEWS  
JAN. 16**

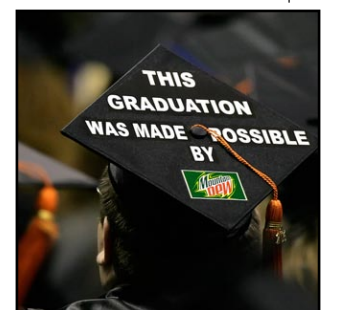
Sharing stories  
p. 4



Gravel guide  
p. 5



Degree time  
p. 8



## ‘Unity Through Diversity’ topic of MLK Unity Celebration Jan. 15

By Stacy Moeller

Dr. Martin Luther King Jr. strived for unity in America, realizing that although we are diverse, we are stronger as one. Come honor his accomplishments at the Unity Celebration on Monday, Jan. 15, from 9:30 to 11:30 a.m. in Savage Hall on Main Campus.

For the seventh year, The University of Toledo will partner with the city of Toledo to present this event. Last year, more than 3,300 people attended.

The theme this year is “Unity Through Diversity.” There will be a parade of nations from Toledo Sister Cities International, and a procession of youth, student, business and union leaders, as well as clergy members, educational representatives, elected

officials, social service agencies and community organizations.

Remarks will be given by Toledo Mayor Carty Finkbeiner and UT President Lloyd Jacobs. The Toledo Interfaith Mass Choir will perform, and a special tribute to King will be given by the UT Student African-American Brotherhood.

Immediately following the program will be a luncheon in the west lobby of Savage Hall.

For more information on the free, public event, contact Deb Driscoll, senior events coordinator with the Office of Special Events in Institutional Advancement, at 419.530.5317.

## UT News moves to weekly schedule

By Tobin J. Klinger

With the merger of The University of Toledo and the Medical University of Ohio more than six months old, the Office of University Communications has re-evaluated the UT News publication schedule and is moving to weekly distribution.

“Our campuses are bustling with activity,” said Lawrence J. Burns, vice president for enrollment services, marketing and communications. “In an effort to keep our community informed about the news and events of the day, we felt it would be beneficial to begin publishing the paper weekly, thereby increasing the speed important information is distributed.”

“UT News is a key communications vehicle,” said President Lloyd Jacobs. “In the coming weeks and months, there will be a great deal to keep the campuses informed

about. Let me encourage each of you to pick up the paper each week, as well as visit our UToday intranet site each day at myUT.utoledo.edu for the latest on what’s happening at The University of Toledo.”

The four-page, full-color publication will hit newsstands each Monday, incorporating news and information from across the institution.

“Let us know what’s happening in your area,” said Vicki Kroll, director of internal communications and UT News editor. “Whether it’s a location change, a special event or a human interest story, we want to hear about it and share it with the UT community.”

To submit a story or photo idea, contact Kroll at vicki.kroll@utoledo.edu or at 419.530.2248.

## Information Technology renews call for cyber safety amid spam bombardment

By Tobin J. Klinger

In the words of Steve Swartz, director of operations and infrastructure for Information Technology, The University of Toledo experienced a “huge” increase in spam traffic in the last few months of 2006.

In fact, IT data indicates that 89 percent of all incoming e-mails were identified as spam from June through November.

“We don’t have a simple answer for why the messages have increased so dramatically,” Swartz admitted, “but we do know that across the board, all universities and private businesses are seeing this type of increase.

“Most of our spam originates from workstations that have been compromised in the United States,” Swartz said, acknowledging, “Spammers are getting better.”

But as spammers get better, risks to computers and networks increase, and IT is calling on all UT users to be vigilant in fighting spam.

“Never make purchases based on what

you believe to be a spam message or reply to a spam message,” Swartz said. “Encourage family members to do the same. If spam wasn’t profitable, it would go away.”

“Spam messages are also hotbeds for viruses and other ‘malware,’” added Joe Sawasky, chief information officer. “Too often systems are compromised by someone opening an e-mail or attachment that appears to be harmless, but is in fact putting an institution or business at risk to hackers seeking to gain access to personal information for illegal financial gains.

“This will be an ongoing battle around the globe,” Sawasky said. “We appreciate the diligence and support from our users as we strive to maintain a secure information environment.”

For information on spam filters and other cyber-safety precautions, visit the UT IT security pages at <http://www.eit.utoledo.edu/>.

## Go online for calendar of UT events

Check out the new online calendar at <http://calendar.utoledo.edu>.

You can tailor which calendars you wish to view and offer event reminders and e-mail events to others. And with one click, you can add an event to your personal calendar.

Looking to submit an event? You can access contact information for individual calendar managers by clicking on the link at the bottom of the page.

Bookmark <http://calendar.utoledo.edu>.

## Is yours a ‘face of wellness’?

Have you changed a habit that has resulted in a long-term lifestyle change that has improved your health and wellness?

Share what motivated you and what has worked to benefit others.

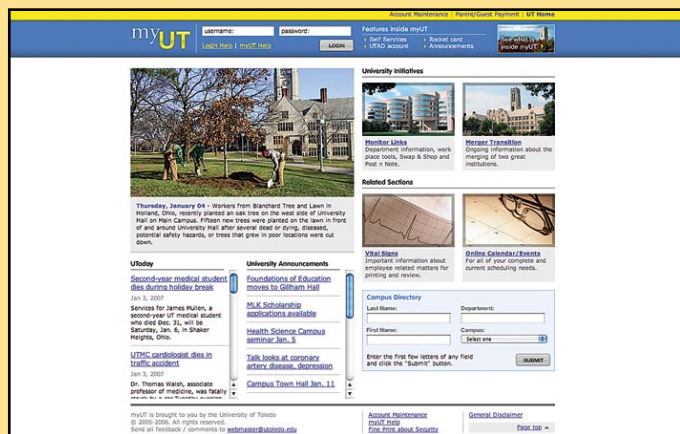
The UT Student Medical Center on the Main Campus and Employee Primary Care Clinic on the Health Science Campus are looking for members of the community who have a wellness success story to share.

Personal wellness success stories will be featured in UToday.

If you or a colleague has achieved personal wellness, send your name and phone number to Vicki Riddick, [vicki.riddick@utoledo.edu](mailto:vicki.riddick@utoledo.edu), by Friday, Jan. 12.

## Correction

John Fedor’s title was incorrect in the Dec. 11 story that announced he was one of the winners of the Students First Award. Fedor is an educational specialist with the TRIO Student Support Services Program. He recruits, advises and tutors for the program, which provides eligible UT students the academic, social and financial support necessary to succeed on the collegiate level. He works with first-generation and low-income students, as well as students with disabilities.



## Check out UToday

Don't forget to bookmark UToday at <http://myut.utoledo.edu>.

## Research

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Plans also call for a new, collaborative interdisciplinary Ph.D. degree program in alternative energies. With support from UT's Program for Academic Excellence, Marsillac and Collins are developing the initiative, which involves the colleges of Arts and Sciences and Engineering and which will focus on use of alternative energy technologies to meet the country's national security and environmental needs. Semiconductor and solar energy courses will be offered to graduate students who could establish new firms in Toledo and contribute to a dynamic photovoltaic industry in the region.

The latest award helps UT gain international preeminence in developing methods of tapping the sun for electric power, according to Dr. Frank Calzonetti, UT vice president for research development.

"This Wright Center of Innovation Award, following on Representative Marcy Kaptur's announcement of \$3.6 million from the Department of Defense, establishes UT as an international leader in photovoltaics research, education and commercialization," Calzonetti said. "The University has more than 20 years of experience in advancing solar cell technology, and much of this research has been in concert with local industry. The University took a major step forward in expanding its reach after it received an award from the National Science Foundation's Partnership for Innovation Program four years ago that helped to form a regional alternative energy technology cluster that was fueled by the new discoveries and new talent coming from the University. The Wright Center of Innovation award shows that the University has deep expertise in solar energy technologies and the leadership to rapidly move discoveries from the laboratories into the marketplace through a strong collaboration of universities, laboratories and private sector companies."

The award doubles the University's annual \$4 million to \$5 million research budget in photovoltaics. In November, the Third Frontier Project gave an \$11.8 million grant for investing in emerging technology-based companies to a group led by the Toledo-based Regional Growth Partnership.

The proposal received strong backing from UT President Lloyd Jacobs, whose office paid for a study of the economic im-

pact of the new center; Calzonetti; Dr. Robert Sheehan, interim provost for academic affairs; and Sue Ott Rowlands, College of Arts and Sciences interim dean.

Noting that the award demonstrates the "world-class" research in photovoltaics under way at UT, Compaan explained that countries like Germany and Japan and states such as California, New Jersey and Pennsylvania have warmed up to the idea of solar power and that Ohio needs to maintain its momentum in developing renewable energy options. To encourage more growth in the sector, he said he would like to see more tax incentives and subsidies for clean-energy research, and for commercial businesses and homes that install solar systems.

The new multi-million-dollar award is the latest in a series UT has earned that date back to 1989, the most notable of which was a 2003 Wright capital project grant from the Ohio Department to Development to establish the Center for Photovoltaic Electricity and Hydrogen that involves UT physicists, engineers and chemists, and industry and government laboratories. Because of the center's research, which has

been supported with more than \$12 million in the last four years, the Regional Growth Partnership and the Toledo-Lucas County Port Authority have identified alternative energy as a "technology cluster" in its economic development plans.

In 2003, UT received a three-year, \$600,000 grant from the National Science Foundation (NSF) Partnership for Innovation program for industry and community outreach programs and studies by UT and Bowling Green State University scientists

on alternative energy systems. Calzonetti was principal investigator.

"It is gratifying to see that this grant contributed to UT's standing in the photovoltaic research community," said Dr. Sara Nerlove, a director at NSF. "With photovoltaics research moving quickly from the laboratory to the marketplace, UT's center will not only help northwest Ohio, but potentially people around the world will benefit from new, clean, renewable energy sources."



Photo by Daniel Miller

**GOING SOLAR:** Dr. Robert Collins, right, discussed optical spectra data on the computer with graduate student Jason Stoke, seated, and Dr. Sylvain Marsillac. The data was collected from the plasma reactor in the background that is used for amorphous silicon solar cell growth.

## Provost

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According to Dr. Penny Poplin Gosetti, co-chair of the committee, executive assistant to the president and associate professor of higher education, nominations and applications will be accepted until the position is filled.

"We encourage faculty, staff and administrators to spread the word about the great opportunity we have available," Poplin Gosetti said. "The committee will give

full consideration to new candidates, even as we enter the interview process."

Candidate nominations and application materials should be submitted by e-mailing Daniel Parker of Baker-Parker & Associates Inc. at [dparker@bpasearch.com](mailto:dparker@bpasearch.com). The complete position description is available at [www.bpasearch.com/current\\_opportunities/ExecVP-Toledo.rtf](http://www.bpasearch.com/current_opportunities/ExecVP-Toledo.rtf).

## Book helps give a voice to those coping with HIV/AIDS

By Jim Winkler

Ten years ago Maria was diagnosed with HIV infection — a loyal wife who had gotten the virus from an unfaithful husband.

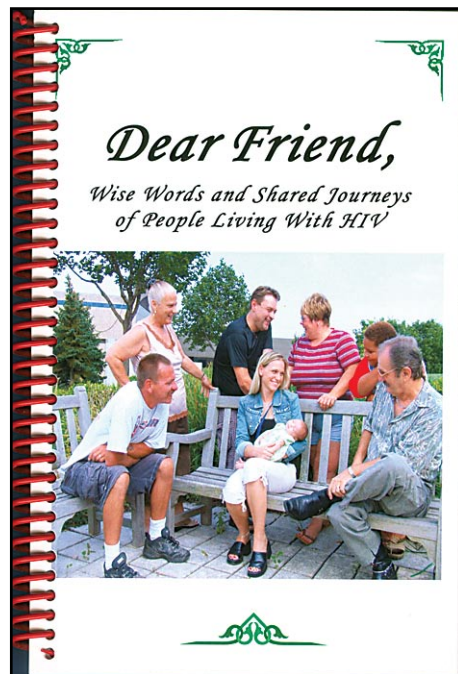
After receiving treatment and being hospitalized, she slowly regained some of her lost mobility and strength. And she divorced her husband.

But she knows the infection remains, and today regularly participates in a support group for people with HIV.

“The strangest things about it all are that if I hadn’t gotten sick, I probably wouldn’t have found the courage to end the marriage and get away from my husband,” she recalled. “He was a real charmer, a smooth talker, and I fell for him. He was very controlling and he was physically and emotionally abusive to me ... It took the trauma of getting AIDS to give me the strength to do what was best for the both of us and divorce him.”

Maria is one of more than 30 northwest Ohioans living with HIV/AIDS who tell their stories in a new, 144-page book, *Dear Friend, Wise Words and Shared Journeys of People Living With HIV*.

In their own words, patients, many of whom attend several support groups for HIV/AIDS patients on the Health Science Campus, describe the physical and psycho-



social dilemmas that HIV has forced them to face and provide insights into what it’s like to receive an HIV diagnosis, to carry the burden of dealing with family and friends, and to struggle to find a way to live.

The book is the brainchild of Susan Carter, the social worker for the Ryan White-funded HIV care program on the Health Science Campus. The program is

named in honor of White, whose high-profile battle against AIDS captured the attention of the world. White, who was treated for his disease at an Indiana hospital, died in 1990.

For both Carter and Ann Locher, HIV clinical nurse specialist, the book is an avenue for newly identified HIV patients to learn about shared emotional experiences and help them come to grips with their diagnosis and their experience. The stories put a face on an illness that often seems foreign and strange, and they provide a message of hope, describe how patients overcame their fears to find out their HIV status and went on to discover ways to live positively, and help others to understand that HIV infection is not the end of one’s life.

Even though people with AIDS today live longer thanks to new drug treatments and are more willing to talk about their disease, there is still a stigma surrounding the disease, and many people live in isolation and loneliness.

Locher said she hopes the book will be “a bridge that will lead some people to participate in support groups and some simply to be comforted with the empathy of the ‘strangers’ who have taken the time to tell their stories in letter form.”

She added, “The *Dear Friends* project

is an attempt to provide a basis of connection for newly diagnosed or long-term patients who are isolated from sharing their HIV status.”

The former Medical College of Ohio was the first anonymous HIV testing site for people in northwest Ohio, and today is recognized as a center for excellence to provide care for people with HIV. Last year, the program observed its 21st anniversary of operation.

Both HIV experts think that reading the stories and the writing process itself can be beneficial in helping patients develop insights and come to terms with their illness.

Interestingly, Carter pointed out, studies have shown that HIV-infected patients who share their thoughts and emotions report less stress and may have improved immune responses.

The book costs \$10 and proceeds go to the Family-Centered HIV Clinic Fund administered by the Medical University of Ohio Foundation. The price offsets the costs of providing copies to patients attending the UT Medical Center Ryan White Clinic. Books can be purchased by contacting Carter in Health Education Building Room 115 on the Health Science Campus at 419.383.3913 or through the Health Science Campus Bookstore.

## UTMC heart specialist using laser procedure for peripheral artery disease

By Jim Winkler

Deer hunting has long been enjoyable and rewarding for Bellevue resident Mike Seward, 54.

Up until about 10 years ago, that is. That’s when a pain in his left leg took some of the fun out of being in woods on cold November days.

He initially experienced intermittent dull aches or cramping on exertion — called claudication — because there was not enough blood flow in the legs. It was difficult for him to climb steps or even walk from his factory job to the plant parking lot after his shift was over. A few minutes rest usually eased the discomfort.

“It was a terrible pain,” said Seward, one that kept him from hunting and fishing, the things he loves to do. “My leg and foot were hurting so bad, I couldn’t stand it,” he recalled. “I had to sleep in a recliner for a while.”

Seward was suffering from peripheral arterial disease (PAD), an often overlooked condition that blocks blood flow in the arteries of the legs. PAD affects nearly 8 million Americans, with symptoms of pain

or swelling, difficulty in walking, numbness, skin discoloration and leg or foot ulcers that don’t heal. It also can cause gangrene and loss of limb. Both diabetes and smoking contribute to the disease.

Now patients like Seward are getting help through the use of a new laser catheter device at the UT Medical Center.

The excimer or “cool” laser destroys plaque that blocks arteries in the lower legs, restores blood flow and — in some cases — reduces the chances of patients needing an amputation, according to Dr. Mark Burket, professor of medicine and director of interventional cardiology, who performed the procedure on Seward in November.

“I can walk five miles a day and I’ve felt warm toes for the first time in a long time,” Seward said. “I feel great. My legs mean everything to me.”

The procedure, which has undergone extensive clinical trials, goes by the long name of cool laser revascularization for peripheral artery therapy and is aimed at helping patients afflicted with PAD. Diabetic patients frequently develop the disease in

their legs, limiting blood flow and possibly leading to severe pain, numbness, difficulty walking, gangrene and chronic nonhealing wounds. Patients with its most severe form, critical limb ischemia, often face toe, foot or leg amputations.

Below the knee, the main leg artery branches into three narrow arteries, Burket said. Often times, he said, patients with peripheral vascular disease have blockages in either two or all three of those arteries. Because those arteries are relatively small, a fairly small amount of plaque can stop blood flow, and in many instances, plaque can build up along several centimeters in segments of an artery.

Burket explained that the procedure, which takes about an hour and requires only light sedation, employs a catheter that’s small enough to travel farther down leg arteries than the catheters used in other parts of the body. It can be used for blockages above and below the knee.

The laser unit produces an intense light beam that is delivered with great precision through fiberoptic catheters to a small area

of tissue. The catheters, which are made of tiny, flexible silica fibers, each about the width of a human hair, deliver short bursts of “cool” ultraviolet energy directly to the blockage to vaporize it and open the artery to restore blood flow. The “cool” laser vaporizes the blockage without damaging the walls of the artery. The Food and Drug Administration approved use of the laser catheters in 2005.

Most patients are usually able to go home the same day or the following day after undergoing the procedure.

The best candidates for the procedure are those whose blockages involve the entire length of the artery and those in the advanced stages of diabetes and peripheral vascular disease who can’t be helped by other therapies and are facing possible leg or toe amputation, according to Burket. The procedure, however, can’t be used in all cases. In some patients, blockages that stop blood flow — and lead to problems — are found in small vessels farther down a patient’s leg where even the laser catheter can’t reach.

## Geology researcher rocks down Ohio roads for travel book

By Vicki L. Kroll

Dr. Mark Camp has logged hundreds of miles behind the wheel traveling Ohio highways. The UT associate professor of geology has written a new travel book that highlights geological sites in the Buckeye State.

*Roadside Geology of Ohio* is part of the Roadside Geology series issued by Mountain Press Publishing Co., Missoula, Mont. Started in 1972, the series is geared toward travelers who are interested in the landscape along the road. The books use layman's terms to explain what geological landmarks are composed of and how they formed.

This is Camp's second book in the series. In 1999, he co-wrote *Roadside Geology of Indiana*.

"What I enjoyed most about working on these books is seeing more of the states, visiting places, hiking around and talking to a lot of interesting people," Camp said. "While writing these books, I also was building my courses here at the University by gathering more photographic evidence. I've taught courses on the geology of Ohio and on tri-state geology — Ohio, Michigan and Indiana."

In addition to hours in the car on U.S. highways, interstates and a few state routes, Camp spent a lot of time at libraries along the way, checking out maps and historical documents. "I've closed down many a small town library, taking notes and gleaning what I could from old publications and newspapers," he said.

He started working on the Ohio book in

2000 and five years later finished a roadworthy 410-page guide across the state's flat till plains of the west, through the hilly eastern Allegheny Plateau and the Ohio River Valley, and along the Lake Erie shoreline.

"The glaciers were responsible for the latest landscape features across a good portion of Ohio. They're the reason it's reasonably flat in northwest Ohio," Camp said. "The glaciers came and went across this area for about two million years. They spread as far south as the present-day Ohio River, never getting into the southeastern counties. If you drive down there, it's a very hilly region."

Streams shaped areas untouched by glaciers. They carved rock shelters and cliffs and created waterfalls. Camp pointed to the beauty of Hocking Hills State Park as an example.

Other geological wonders he included on his must-see list are Crystal Cave in Put-in-Bay, Blackhand Gorge State Nature Preserve in Newark, Glacial Grooves State Memorial on Kelleys Island, and Ohio Caverns in West Liberty.

"One of my favorite trips was to Zane Shawnee Caverns in the Bellefontaine area," Camp recalled. "It's a live cave with water still dripping and stalactites forming."

In addition to Ohio's picturesque scenery, pieces of the past make quite an impression. "Ohio is actually quite a treasure trove of fossils. It's one of the most well-known fossil-collecting places in North America," Camp said.

A hot spot for fossils is just west of Toledo and Sylvania along Centennial Road. "Those quarries expose rocks that are about 375 million years old," he said. Trilobites, brachiopods, bryozoans, corals, and fishplates and teeth are regularly unearthed."

Camp is considering writing another book for the Roadside Geology series, perhaps covering Michigan or Kentucky with the help of a co-author. First, he needs to finish his third in another series, *Images of Rail: Railroad Depots of Northeast Ohio*, which will be published to coincide with the Railroad Station Historical Society's annual convention in June. The rail fan will run the convention with Dr. Kevin Capurso, UT visiting assistant professor of pharmacy practice.



Photo by Daniel Miller

Dr. Mark Camp

## Rising star in chemistry continues to shine

By Michelle Harvey

The year 2006 was a bright one for Dr. Cora Lind, assistant professor in the Department of Chemistry.

In a year notable for awards and honors, she most recently was elected as the next chair of the Powder Diffraction Special Interest Group of the American Crystallographic Association.

In addition, Lind has been nominated for the American Chemical Society's PROGRESS/Dreyfus Lectureship Award, which identifies her as a "rising star" at Carnegie Research Extensive Universities (CREU). The funding award, aimed at facilitating the advancement of women scientists and engineers in the chemical sciences, will send her packing to give lectures at other CREUs.

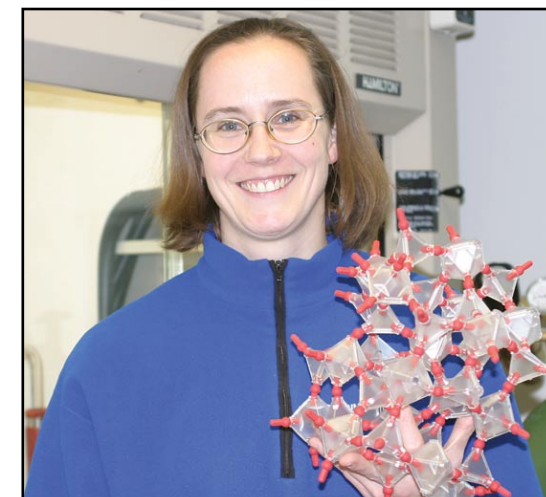
Lind also was voted a member of the U.S. National Committee for Crystallogra-

phy, and she will receive the 2007 Margaret C. Etter Early Career Award from the American Crystallographic Association. The Etter Award recognizes "outstanding achievement and exceptional potential in crystallographic research demonstrated by a scientist at an early stage of his/her independent career."

Last year, Lind received the prestigious CAREER Award from the National Science Foundation (NSF) for her work in negative thermal expansion materials, and she was the driving force behind an instrumentation grant from NSF that in 2004 brought a new X-ray powder diffractometer to the University. Previously, she was a member of the German National Merit Foundation, and she received a Molecular Design Institute Fellowship, a Crystallography Scholarship from the International Centre for Diffraction Data, and a student award from the Materi-

als Research Society.

A native of Landau in der Pfalz, Germany, Lind came to The University of Toledo in 2003 from a post-doctoral position at Cornell University, after her doctoral studies at Georgia Tech. She completed her undergraduate and early graduate studies at Bergische Universität Wuppertal in Germany. Her research interests include negative thermal expansion materials, inorganic/polymer composites, ceramics and sulfide compounds. She studies these materials using powder diffraction methods, working both with X-rays and neutrons. She has more than 20 refereed publications and has made numerous research presentations. Lind has active collaborations with other faculty members on campus in



Dr. Cora Lind holds a crystal model of the orthorhombic scandium tungstate structure.

both the colleges of Arts and Sciences and Engineering.

## From the board

The UT board of trustees approved the following personnel actions at its Dec. 18 meeting:

**NEW PERSONNEL:** **Katherine Abu-Absi**, director, First-Year Experience Arts and Living, effective Aug. 19; **Nirupama Adiga**, technical assistant, Physics and Astronomy, effective March 6; **Kristin Bianca**, monitor technician, Telemetry, effective Oct. 2; **Michael Black**, hall director, Residence Life, effective July 31; **Constance Black-Postl**, project coordinator, Early Childhood, Physical and Special Education, effective Oct. 2; **Andrew Boyd**, assistant football coach, Athletics, effective Sept. 16; **Gracie Brown**, grants analyst, Grants Accounting, effective Oct. 30; **Dina Carper**, supervisor, Admitting, effective Oct. 24; **Lamar Chapman**, assistant basketball coach, Athletics, effective Aug. 19; **Benjamin Ciesinski**, hall director, Residence Life, effective Aug. 28; **Despina Ciochan**, research associate, Orthopedics, effective Sept. 18; **Lydia Coca**, student technician, Rehab Physical Therapy, effective Oct. 13; **Meta Copeland**, assistant women's basketball coach, Athletics, effective July 17; **Mary Crooks**, department administrator, Orthopedics, effective Oct. 23; **Leah Daniel**, technical assistant, Biological Sciences, effective Aug. 28; **Robert Detwiler**, coordinator, College of Business Administration, effective Aug. 1; **Kari Dilworth**, recruitment coordinator, College of Business Administration, effective Aug. 1; **Jennifer Duerr**, lab technician, Neurosciences, effective Nov. 14; **Melissa Faulkner**, radiology technical assistant, Radiology-Diagnostic, effective July 24; **Sarah Felske**, database administrator, Educational and Information Technology, effective Nov. 15; **Judy Gaza**, administrative assistant, Medical Microbiology and Immunology, effective July 3; **William Gilbert**, assistant softball coach, Athletics, effective Sept. 20; **Kim Gorsuch**, supervisor, Patient Financial Services, effective July 24; **Todd Gundrum**, clinical pharmacist, Pharmacy, effective Nov. 6; **Whitney Hall**, radiology technical assistant, CT Scanner, effective Oct. 9; **Kellyann Hartnett**, manager of records management and record completion, Health Information Management, effective Aug. 21; **Michelle Harvey**, coordinator, College of Arts and Sciences, effective Sept. 20; **Jason Hines**, assistant athletic trainer, Athletics, effective Aug. 7; **Sunny Jones**, assistant soccer coach, Athletics, effective July 17; **Denise Kidder**, clinical director, Kobacker-Day Treatment Program, effective July 1; **Patricia Knisley**, coordinator of cardiac nutrition, Cardiac Rehabilitation, effective July 10; **Kevin Kucera**, associate vice president of enrollment services, effective May 8; **Lisa Loar**, coordinator, Student Tutoring Program, effective Sept. 25; **Meghan Marsac**, psychology extern, Psychiatry, effective Oct. 16; **Bonnie Mason**, pharmacist, Student Medical Center, effective Aug. 14; **Michael McKeon**, hall director, Residence Life, effective July 3; **Jade McWhorter**, manager of central transcript services, Health Information Management, effective July 31; **Kevin Miller**, administrator for radiology, Radiology-Diagnostic, effective Oct. 16; **Rachel Mohr**, research associate, Medical Microbiology and Immunology, effective Sept. 18; **Angela Paprocki**, director, Office of Accessibility, effective Sept. 25; **Vishwas Patil**, research associate, Orthopedics, effective July 10; **Carol Peake**, clinical research coordinator, Center for Clinical Research, effective Oct. 10; **Elisabeth Philbrick**, laboratory assistant, Physiology, Pharmacology, Metabolism and Cardiovascular Sciences, effective Sept. 12; **Melissa Phillips**, neuropsychology fellow, Rehabilitation Psychology Services, effective Sept. 19; **Kari Place**, coordinator, College of Business Administration, effective Aug. 1; **Luis Quintas**, visiting scientist, Physiology, Pharmacology, Metabolism and Cardiovascular Sciences, effective Aug. 28; **Margaret Reichert**, director, Center for Clean and Alternative Energy, effective Sept. 25; **Vicki Riddick**, network director, Student Health Services, effective July 6; **Susan Rowe**, assistant director, Engineering Undergraduate and Career Management, effective Oct. 23; **Kristine Ruehl**, nurse practitioner, Student Medical Center, effective July 24; **Theresa Sherwood**, system analyst, Educational and Information Technology, effective June 30; **Katherine Treuhaft**, administrative assistant 2, Orthopedics, effective Oct. 24; **Shawnda Turner-Williams**, manager and supervisor, Animal Care Program, effective Sept. 5; **Mark Vanderslice**, assistant men's basketball coach, effective Aug. 5; **Angela Vandorn**, perioperative educator, Operating Room, effective Aug. 22; **David Veliquette**, research technician, Biological Sciences, effective Nov. 13; **Julie Warner**, lab technician, Neurology, effective July 24; **Carla Willis**, director, Institutional Advancement, effective Nov. 13; **Kimberly Wilson**, research assistant, Neurology, effective July 24; and **Samara Wisniewski**, director of research subject protection and compliance, Human Research Protections, effective Aug. 7.

**NEW RESIDENTS** — effective July 1 unless otherwise noted: **Lailah Abawi**, Pathology; **Oluwatoyin Agbaosi**, Medicine; **Sutoidem Akpanudo**, Medicine; **Nizar Al-Nimri**, Medicine; **Osama Amro**, Ob/Gyn; **Courtney Antonio**, Dentistry; **Habeeb Arar**, Psychiatry; **Salil Avasthi**, Medicine; **So Young Bac**, Ob/Gyn; **Jashoman Banerjee**, Ob/Gyn, effective Sept. 1; **Hassan Behnjay**, Medicine; **Kiran Bhoopal**, Anesthesia; **Keith Bohman**, Pathology; **Sumner Bohman**, Pathology; **Robert Bowen**, Medicine; **Shafaq Chaudhary**, Dentistry; **Emmanuel Cooper**, Radiology; **Sara Duckett**, Surgery; **Mohammad El-Sayyad**, Family Practice; **Subha Elango**, Family Practice; **Steven Ericksen**, Orthopedics; **Samir Fahed**, Anesthesia; **Gina**

**Ferrara**, Psychiatry; **Marcie Flack**, Dentistry; **Upender Gehlot**, Psychiatry; **Sarah Gerken**, Anesthesia; **Nel Go**, Radiology; **Richard Greene**, Pathology; **Mehmet Heggur**, Orthopedics, effective Aug. 1; **Amahl Higgins**, Surgery; **David Ho**, Dentistry; **Syed Hussaini**, Psychiatry, effective Aug. 1; **Eysia James**, Neurosciences; **Nicholas Johnson**, Urology; **Bernard Kelley**, Anesthesia, effective Sept. 1; **Neelam Khadke**, Pediatrics; **Kashif Khan**, Child Psychiatry, effective Oct. 1; **Naveed Khan**, Medicine; **Anna Knight**, Medicine; **Suresh Koneswaran**, Medicine; **Shawn Kutnik**, Orthopedics; **Kiranmayee Lanka**, Medicine; **Norah Ledyard**, Pediatrics; **Kendra Lee**, Pharmacy; **Jennifer Lentini**, Child Psychiatry, effective Sept. 1; **Christopher Lewis**, Anesthesia; **Brian Lindeman**, Family Practice; **Jacob Maciejewski**, Pediatrics; **Shahnawaz Meer**, Psychiatry; **Sheikh Mujeeb**, Medicine; **Maisa Nazzal**, Medicine, effective Aug. 1; **Vivian Onyewuche**, Anesthesia; **Bharatkumar Patel**, Neurosciences; **Amber Patterson**, Pediatrics; **Paul Perring**, Surgery; **Richard Phinney**, Medicine; **Raleigh Pioch**, Dentistry; **Anuj Prasher**, Orthopedics; **Arun Ramasamy**, Surgery; **Ixsy Ramirez**, Pediatrics; **Avind Rumpersad**, Pediatrics; **Daan Ren**, Family Practice; **Gayle Ruggiero**, Psychiatry; **Pablo Serrano Aybar**, Surgery; **Namrata Sethi**, Medicine; **Nauman Shahid**, Medicine; **Suman Sharma**, Pediatrics; **Jason Sheehan**, Radiology; **Deirdre Shelton**, Dentistry; **Fouzia Siddiqui**, Neurosciences; **Sharleen Suico**, Rehab Medicine; **Noah Sutter**, Pediatrics; **Mohammed Taleb**, Medicine; **Benito Torres**, Rehab Medicine; **John Wilson**, Urology; and **Aneela Yaqoob**, Medicine.

**NEW FACULTY:** **David Krol**, associate professor and chair of pediatrics, effective Aug. 21; **Deloris Lakia**, instructor of nursing, effective Jan. 8; **Eisha Mubashir**, assistant professor of medicine, effective Nov. 21; and **Colleen Osadetz**, instructor of nursing, effective Jan. 8.

**FACULTY REAPPOINTMENT:** **Kay Grothaus**, associate professor of nursing, effective Jan. 8.

**CLINICAL FACULTY APPOINTMENTS:** **Mark Hnatiuk**, clinical assistant professor of surgery, effective Oct. 1; **Ishrat Husain**, clinical assistant professor of surgery, effective July 1; **Houston Johnson**, clinical assistant professor of surgery, effective July 1; **Nauman Naeem**, clinical instructor of medicine, effective Jan. 1; and **Patrick White**, clinical assistant professor of surgery, effective July 1.

**CHANGES IN STAFF CONTRACTS:** **Nicole Amadio**, dietician, College of Medicine, salary adjusted, effective Aug. 1; **Raluca Avram**, from instructor to resident, Radiology, salary adjusted, effective July 1; **Phoebe Ballard**, from assistant instructional designer to instructional designer, Distance and E-Learning Training Lab, salary adjusted, effective Oct. 9; **Paula Ballmer**, admissions representative, College of Nursing, salary adjusted, effective Aug. 6; **Leslie Barnhart**, from social work/patient care coordinator to supervisor/social work case manager, Outcome Management, salary adjusted, effective Aug. 23; **Heather Baumgartner**, from resource manager of general medical surgery to contract manager, Resource Materials Management, salary adjusted, effective Aug. 25; **Patricia Besner**, from interim dean of students to senior director, Student Recreation Center, salary adjusted, effective July 5; **Lorinda Bishop**, from interim director to university registrar, Registrar's Office, effective Sept. 5; **Kara Blumfeldt**, from senior admission coordinator to assistant director of admission, Direct From High School Admission, salary adjusted, effective Oct. 16; **Sandra Bondelier**, HIV counselor, College of Medicine, salary adjusted, effective Aug. 1; **Julianne Bonitati**, from secretary 2 to administrative secretary, Facilities Maintenance and Physical Plant, effective Aug. 7; **Tasha Bowers**, from medical assistant to physician assistant, Orthopedics, salary adjusted, effective Sept. 25; **Mary Bowles**, from HIV clinical/research nurse to clinical research assistant/monitor, College of Medicine, salary adjusted, effective July 24; **Gail Brown**, from acting coordinator to director of access, Admitting, salary adjusted, effective July 1, and from director of access to systems analyst, Clinical Informatics, salary adjusted, effective Nov. 5; **Jill Buathier**, from administrator to associate vice president, Revenue Cycle, effective Aug. 7; **Brian Bushong**, director, Enterprise Resource Planning, salary adjusted, effective Sept. 5; **Joann Carroll**, from accounts receivable manager to manager of billing/collections, Patient Financial Services, effective Nov. 4; **David Chatfield**, director, EMBA and MBA programs, salary adjusted, effective Sept. 16; **Thomas Claire**, administrative liability control, Risk Management, salary adjusted, effective Oct. 1; **Amy Clark**, HIV nurse clinician, College of Medicine, salary adjusted, effective Aug. 1; **Christie Clinton**, consumer advocate, College of Medicine, salary adjusted, effective Aug. 1; **Kimberly Cole**, nurse practitioner, Neurology, salary adjusted, effective Sept. 1; **Douglas Collins**, manager of grounds/off-site buildings, Facilities Maintenance, salary adjusted, effective July 19; **Michelle Coutercher**, HIV social worker assistant, College of Medicine, salary adjusted, effective Aug. 3; **Eva Curtis**, from program coordinator to manager and supervisor, Economic Center for Global Competitiveness, salary adjusted, effective July 1; **Andrea Cutcher**, senior human resource specialist, Human Resources, salary adjusted,

effective July 1; **John Dauer**, from chief of police to director of police security, effective July 19; **Lisa Delp**, interim program coordinator, Plant Science Center, salary adjusted, effective May 1; **Rebecca Diaz**, from secretary 2 to administrative secretary, Office of the Dean of the College of Medicine, effective Aug. 20; **Crystal Dixon**, from acting administrator for human resources to associate vice president for human resources, Human Resources, salary adjusted, effective July 19; **Joseph Donlin**, mental health technician, Psychiatry, salary adjusted, effective Aug. 25; **Mary Dwyer**, HIV home outreach nurse, College of Medicine, salary adjusted, effective Aug. 1; **Lisa Ferguson**, renal transplant coordinator, Renal Transplant, salary adjusted, effective July 3; **Martha Fernstrom**, research associate, Medical Microbiology and Immunology, salary adjusted, effective Nov. 6; **Beth Fields**, from administrative assistant to administrative assistant 2, College of Medicine, salary adjusted, effective Oct. 23; **John Fisher**, from lead lab senior technologist to lab supervisor technologist, UT Medical Center Lab, salary adjusted, effective Oct. 8; **Sandra Flick**, from renal transplant coordinator to transplant coordinator, Renal Transplant, effective Nov. 6; **Aaron Flynn**, from lead PC lan technologist to interim director of IT customer service, Information Systems, salary adjusted, effective Aug. 25; **Andrew Fox**, from research nurse coordinator to assistant nursing coordinator, Nursing Services, salary adjusted, effective July 10; **Laura Frost**, from medical assistant to clinic manager, Orthopedics Clinic, salary adjusted, effective Nov. 13; **Colette Gaba**, genetic outreach coordinator, Pediatrics, salary adjusted, effective July 1 and Sept. 1; **Diana Ganues**, from manager of grounds and parking to acting associate vice president for facilities, Facilities Maintenance, salary adjusted, effective July 1; **Joely Giammarco**, from business and promotions manager, Theatre and Film, to business manager, University College, salary adjusted, effective Sept. 16; **Daniel Gierhart**, from coordinator of transcription support services to supervisor of central transcription services, Health Information Management, salary adjusted, effective Aug. 7; **Samuel Giles**, from senior coordinator of Toledo Public Schools to coordinator, Admission, salary adjusted, effective July 29; **Jennifer Gilmore**, from clinical research coordinator to supervisor of clinical research, College of Medicine, effective July 10; **Beth Gongwer**, from program manager to adviser/counselor, University College, salary adjusted, effective July 10; **Shanda Gore**, from manager of foundation marketing to director of foundation marketing, Gift Planning, salary adjusted, effective July 17; **Chad Gouin**, from coordinator of intramural/sports to assistant director of intramural/sports, Student Recreation Center, effective July 1; **John Grady**, director of workers compensation, Risk Management, salary adjusted, effective Oct. 1; **Joy Gramling**, from resource management analyst to contract manager, Resource Materials Management, salary adjusted, effective Aug. 25; **Angela Green**, from coordinator of fitness to assistant director of fitness, Student Recreation Center, effective July 1; **Martino Harmon**, from interim director to director, African-American Student Enrichment Initiatives Office, effective Aug. 7; **Lisa Hassel-schwert**, from interim director to director, Financial Aid, salary adjusted, effective Sept. 16; **Howard Hillard**, from purchasing agent to contract manager, Purchasing, salary adjusted, effective Aug. 25; **Tamara Hornyak**, from cardiovascular research coordinator to supervisor of cardiovascular research, College of Medicine, salary adjusted, effective July 11; **Deborah Houck**, from account clerk 3 to access trainer, Admitting, salary adjusted, effective July 24; **Mark Huffman**, from senior financial analyst to budget manager, Hospital Finance, salary adjusted, effective July 7; **Sharon Hunt**, from purchasing agent to contract manager, Purchasing, salary adjusted, effective Aug. 25; **Patricia James**, from scheduling coordinator/receptionist to executive secretary 2, Office of the President, salary adjusted, effective July 1; **Gary Jankowski**, director of safety services, Safety and Health, salary adjusted, effective Aug. 20; **Amy Kall**, from academic program coordinator to disability specialist, Office of Accessibility, salary adjusted, effective Aug. 1; **Lisa Keaton**, social worker, Neurology, salary adjusted, effective July 1; **Bobbi Kent**, from interim grants analyst to grants analyst, Controller's Office, salary adjusted, effective Sept. 29; **Tobin Klinger**, from director to executive director, University Communications, effective Sept. 16; **Michael Koltz**, from resource manager of support services to contract manager, Resource Materials Management, effective Aug. 25; **Melissa Korb**, renal transplant coordinator, Renal Transplant, salary adjusted, effective Sept. 1; **Stacie Kreinbrink**, from manager of compliance and privacy to manager of pre-certification and privacy, Health Information Management, effective July 24; **Vicki Kroll**, from editor and manager of communications to director of internal communications and editor, University Communications, effective July 1; **Jennifer Landis**, from pharmacy technician to certified pharmacy technician, Pharmacy, salary adjusted, effective July 31; **Doris Laskey**, from executive secretary 1 to executive secretary 2, Finance and Strategy Planning, salary adjusted, effective Oct. 16; **Roberta Lay**, from staff nurse to nurse practitioner, College of Medicine, salary adjusted, effective Nov. 6; **Teresa Lee**, from resource manager of lab/rad/pharm to acting associate vice president for purchasing services, Resource Materials Management, salary adjusted, effective July 19; **Lori**

**Legendre**, director of reach out and read, Pediatrics, salary adjusted, effective July 1; **Charles Lehner**, from administrative director of physical plant to associate vice president for facilities and construction, Facilities Maintenance, salary adjusted, effective July 19; **Mary Jo Lisowski**, from patient account manager to manager of billing and collections, Patient Financial Services, effective Nov. 4; **Ann Locher**, HIV clinical coordinator, Outcome Management, salary adjusted, effective Aug. 1; **Sara Lockett**, from purchasing agent to contract manager, Controller's Office, salary adjusted, effective Aug. 25; **Sharon Loux**, from staff nurse to clinical research coordinator, Center for Clinical Research, salary adjusted, effective Aug. 16; **Sandra Manton**, from assistant to the executive vice president to assistant to the vice president, Finance Technology and Operations, salary adjusted, effective Oct. 14; **Lisa Mattin**, from administrative secretary to accounting manager, College of Medicine, salary adjusted, effective Sept. 5; **Jennifer McDowell**, academic adviser, Admission, salary adjusted, effective Nov. 2; **William McMillen**, vice president for government relations, Office of the President, salary adjusted, effective Sept. 17; **M. Mercedes Melendez**, from research associate to resident, Surgery, salary adjusted, effective July 1; **Blair Mell**, research technician, Medical Microbiology and Immunology, salary adjusted, effective Aug. 1; **Vicki Melms**, administrative assistant, Occupational Therapy Program, salary adjusted, effective July 1; **Joanne Mihaly**, dietetic technician, Clinical Dietitians, salary adjusted, effective Sept. 26; **Darlene Miller**, from executive MBA manager to assistant director, Executive MBA Program, salary adjusted, effective July 1; **Elena Miller**, from acting director to director, Health Information Management, salary adjusted, effective July 10; **Frances Miller**, from staff nurse to supervisor, Surgery Clinic, salary adjusted, effective Sept. 25; **Laura Miller**, from director of compensation and benefits to director of benefits and HRIS, Human Resources, effective Aug. 10, salary adjusted Aug. 20; **Katrina Mitchell**, from account clerk 3 to supervisor, Patient Financial Services, salary adjusted, effective July 10; **Georgiann Monhollen**, administrative secretary 2, College of Medicine, salary adjusted, effective Nov. 1; **Deanna Montanaro**, from staff nurse to manager of trauma cases, Trauma Program, salary adjusted, effective Aug. 14; **Mary Morrison**, from director of development to principal gifts officer, Institutional Advancement, salary adjusted, effective July 1; **Annamarie Moss**, from manager of Urology Clinic to manager of Urology Clinic/Transplant Clinic, salary adjusted, effective Oct. 15; **Sabrina Nabors**, word processing specialist 3, Office of the President, salary adjusted, effective July 10; **Barbara Nelson**, from interim director to case manager, Outcome Management, salary adjusted, effective Sept. 25; **Jeff Newton**, from lieutenant to interim chief of police, Police Department, salary adjusted, effective July 19; **Karen Niner**, from resource utility coordinator to supervisor/case manager, Outcome Management, salary adjusted, effective Sept. 25; **Patricia Nopper**, from inventory control specialist to manager of distribution services, Resource Materials Management, salary adjusted, effective Aug. 25, and from acting operations manager to manager of distribution services, Resource Materials Management Operations, effective Oct. 9; **Laura Nowacki**, from systems analyst to security administrator, Educational and Information Technology, effective July 1; **Anthony Oberneder**, captain, Police Department, salary adjusted, effective July 1; **Nanette O'Connor**, director of graduate medical education, College of Medicine, salary adjusted, effective Oct. 1; **Henry Okonta**, CQI coordinator, College of Medicine, salary adjusted, effective Aug. 1; **Tracy Pakulski**, from resource management analyst to senior analyst, Resource Materials Management, salary adjusted, effective Aug. 25; **David Pearson**, from predoctoral research assistant to clinical medical physicist, Radiation Therapy, salary adjusted, effective Oct. 19; **Joseph Perlaky**, manager, Research and Sponsored Programs, salary adjusted, effective July 1; **Krista Pettee**, research assistant, Physiology, Pharmacology, Metabolism and Cardiovascular Sciences, salary adjusted, effective July 10; **William Pierce**, from research analyst to director, Admission, salary adjusted, effective Aug. 12; **Patricia Pertz**, from temporary budget analyst to analyst, Budget Office, salary adjusted, effective May 16; **Cori Point**, from secretary 2 to administrative assistant 2, Customer Service, salary adjusted, effective Oct. 30; **Bryan Pyles**, from director of finance/administration to associate vice president for finance and strategic planning, salary adjusted, effective July 1, salary adjusted July 2; **Marla Raszka**, international assistant director of transfer, Adult Transfer Admission, salary adjusted, effective May 13; **Fred Reese**, from interim manager of print services to manager of print services, Print Shop, salary adjusted, effective July 12; **Carol Reichenbach**, from director of sponsored projects to director of sponsored programs, Research and Sponsored Programs, effective July 1; **Dawn Reinhart**, from accountant to grants analyst, Grants Accounting, salary adjusted, effective Nov. 16; **Cheryl Reynolds**, from staff nurse to manager of Pediatric Clinic, Pediatrics, salary adjusted, effective Oct. 2; **Nikki Russell**, from assistant to the provost for health affairs to executive assistant to the provost for health affairs, College of Medicine, salary adjusted, effective July 1; **Lorie Sarnes**, from state/work control/JCAHO compliance officer to prevailing wage

compensation officer, Facilities Maintenance Department, effective Oct. 1; **Joseph Sawasky**, from interim chief information officer to chief information officer, Educational and Information Technology, salary adjusted, effective Oct. 14; **Cynthia Scherzer**, from manager of collections and customer service to manager of billing/collections, Patient Financial Services, effective Nov. 4; **Deann Schiavone**, staff nurse, University Health Services, salary adjusted, effective July 10; **Maria Schramm**, assistant to the senior vice president for finance and administration, Vice President for Finance Office, salary adjusted, effective July 1; **Mary Schuster**, from manager to assistant to chair, Biochemistry and Cancer Biology, salary adjusted, effective Sept. 5; **Sabina Serratos**, from senior financial aid adviser to director of Latino initiatives, salary adjusted, effective Aug. 7; **Qaiser Shafiq**, from research associate to resident, Medicine, salary adjusted, effective July 1; **Marilyn Sheperd**, associate vice president for development, Institutional Advancement, salary adjusted, effective July 1; **Mark Siebert**, senior research associate, Mechanical, Industrial and Manufacturing Engineering, salary adjusted, effective Aug. 21; **Sleiman Smaili**, from premaster research assistant to resident, Ob/Gyn, salary adjusted, effective Sept. 1; **Joan Stasa**, from executive secretary to the president to assistant to the president for board affairs, Office of the President, effective July 1; **Jonathan Strunk**, from media relations specialist to media relations manager, University Communications, effective July 1; **Janet Sumner**, from data control technician 3 to supervisor of research and grants, Research and Sponsored Programs, salary adjusted, effective July 17; **Robin Tanner**, staff nurse, University Health Services, salary adjusted, effective July 10; **Barbara Tartaglia**, from director of development to principal gifts officer, Institutional Advancement, salary adjusted, effective Oct. 16; **Joel Tavormina**, from pharmacy operations coordinator to interim director of pharmacy, Pharmacy, salary adjusted, effective Aug. 21; **Penny Thiessen**, from administrative assistant to the president to executive secretary, Office of the President, effective Sept. 16; **Jenelle Thurn**, from administrative research coordinator to secretary, College of Medicine, salary adjusted, effective Oct. 10; **Norma Tomlinson**, from associate executive director of patient care services to associate vice president/associate director of University Medical Center, effective Oct. 2; **Chad Tucker**, from lead clinical pharmacist to manager of clinical pharmacy services, Pharmacy, salary adjusted, effective July 17; **Kathleen Vasquez**, from director of Area Health Education Centers and rural health to associate vice president of government relations/director of Area Health Education Centers, salary adjusted, effective Sept. 19; **Pamela Venglarcik**, assistant nursing director, Surgery Neurosciences, salary adjusted, effective Nov. 12; **Harvey Vershum**, from manager of energy/electricity/electric system to interim director of energy management, Facilities Maintenance, effective Oct. 1; **Jennifer Welsh-Doore**, from public inquiries assistant 2 to supervisor of telecommunications operations, Referral Resource Center, salary adjusted, effective Nov. 12; **Kevin West**, from interim assistant vice president to director, Provost Office, salary adjusted, effective March 27; **Douglas Winner**, from administrative director for finance to associate vice president for finance, Finance and Strategy, effective Sept. 3; **Dianne Wisniewski**, administrative coordinator, Institutional Advancement, salary adjusted, effective Sept. 2; **Carol Woods**, assistant to chair, College of Medicine, salary adjusted, effective Sept. 12; **Pamela Wozniak**, from executive assistant to administrative assistant, Office of the Dean of the College of Medicine, effective July 1; **Siming Yang**, from research technician to research assistant/research technician, Medical Microbiology and Immunology/Physiology, salary adjusted, effective July 6, and from research assistant/research technician to research assistant, Medical Microbiology and Immunology/Physiology, salary adjusted, effective Aug. 1; **Miranda Yeung**, research technician, Biochemistry and Cancer Biology, salary adjusted, effective July 1; **Sharon Yost**, prescription assistance manager, Neurology, salary adjusted, effective Oct. 15; **Joseph Young**, from storekeeper 2 to supervisor of inventory control, Resource Materials Management, salary adjusted, effective Nov. 16; **Dawn Zavala**, from assistant to chair to department administrator, Anesthesia Professional Service, salary adjusted, effective July 10; **Zhe Zheng**, from research associate to resident, College of Medicine, salary adjusted, effective Aug. 1; **Dazhong Zhuang**, from assistant professor to research assistant, College of Medicine, salary adjusted, effective July 1; **Rita Ziegler**, administrative coordinator, Excel, Prep Tech, Gear Up programs, salary adjusted, effective Oct. 1; and **Ann Ziegman**, assistant to chair, Neurology, salary adjusted, effective Oct. 16.

**CHANGE IN FACULTY CONTRACT:** **Imran Ali**, from associate professor to professor of neurology, effective Jan. 1; **Abdul Alkalimat**, from professor and director of Africana studies to professor, salary adjusted, effective Nov. 1; **Michael Bisesi**, from professor and chair of public health and homeland security and director of NWO Consortium to professor and chair of public health and homeland security, director of NWO Consortium and senior associate dean of the College of Graduate Studies, salary adjusted, effective July 1; **David Boilard**, from assistant professor of family medicine and university medical librarian to assistant professor of family medicine and Health Science Campus

librarian and university medical librarian, effective Dec. 1; **Bernie Bopp**, professor and director of the Center for Teaching and Learning, salary adjusted, effective July 1; **Barbara Chesney**, associate professor and chair of sociology and anthropology, salary adjusted to compensate for duties as chair of the Institutional Review Board on Main Campus, effective Oct. 15; **John Gaboury**, dean and professor of University Libraries, contract extended, effective July 1; **Vijay Goel**, from professor and chair to Endowed Chair and McMaster Gardner Professor of Orthopedic Bio-engineering, salary adjusted, effective July 1; **Alan Goodridge**, from professor of biological sciences with tenure to professor of biochemistry and cancer biology with tenure, effective Jan. 1; **Thomas Gutteridge**, dean and professor of the College of Business Administration, contract extended, effective July 1; **Jeffrey Jablonski**, from assistant professor of public health and homeland security and assistant director of CLRC to assistant professor of public health and homeland security and senior director for e-learning and academic support, effective Dec. 1; **Kristen Keith**, from associate professor to associate professor and acting chair of economics, salary adjusted, effective Aug. 7; **Laura Kinner**, from assistant professor and coordinator of cataloging services to assistant professor of library administration and director of technical services, salary adjusted, effective Oct. 15; **Boyd Koffman**, from assistant professor to associate professor of neurology with tenure, salary adjusted, effective Jan. 1; **Soon Jin Lee**, assistant professor of physiology and pharmacology, change in employment status, salary adjusted, effective Nov. 30; **Wade Lee**, from associate professor and science reference librarian and electronic information services librarian to associate professor of library administration, science reference librarian, electronic information services librarian and department chair, salary adjusted, effective Oct. 15; **Lijun Liu**, assistant professor of physiology and pharmacology, salary adjusted, effective Nov. 13; **Susan Mahoney-Stombaugh**, instructor of nursing, change in employment status, salary adjusted, effective Jan. 8; **Patricia Metting**, from professor with tenure and associate dean for student affairs to professor of physiology and pharmacology with tenure and associate dean for student affairs in the College of Medicine, and vice provost for student affairs on the Health Science Campus, salary adjusted, effective Dec. 1; **Jolene Miller**, from instructor of physician assistant studies and head of information services to instructor of physician assistant studies and coordinator of information services, effective Dec. 1; **Arunan Nadarajah**, professor and interim chair of bioengineering, from 9-month to 12-month contract, salary adjusted, effective July 1; **Nagi Naganathan**, dean and professor of the College of Engineering, contract extended, salary adjusted, effective July 1; **Ishmael Parsai**, from associate professor to professor of radiation oncology with tenure, effective Jan. 1; **Sandrine Pierre**, assistant professor of physiology and pharmacology, salary adjusted, effective Nov. 13; **Noor Pirzada**, from associate professor to professor of neurology with tenure, effective Jan. 1; **Marlene Porter**, from instructor of family medicine and assistant director of the Raymon Mulford Library to instructor of family medicine, director of assessment and special projects, and senior Health Science Campus librarian, effective Dec. 1; **Michael Rees**, from assistant professor to associate professor of urology, salary adjusted, effective Jan. 1; **Jennifer Rockwood**, director of First-Year Experience Program, salary adjusted, effective Nov. 13; **Randall Ruch**, from associate professor and associate dean for student recruitment to associate professor of biochemistry and cancer biology and assistant dean for admissions in Biomedical Graduate Programs, effective Dec. 1; **Herman Schut**, from professor of biochemistry and cancer biology to clinical professor in the clinical volunteer track, effective Dec. 1; **Cynthia Smas**, from assistant professor to assistant professor of biochemistry and cancer biology and vice director of cancer biology in the Biomedical Sciences Graduate Program, salary adjusted, effective Nov. 1; **Daniel Steinbock**, Harold A. Anderson Professor of Law and Values and interim associate dean of the College of Law, from 9-month to 12-month contract, salary adjusted, effective Jan. 1; **Thomas Switzer**, dean and professor of the Judith Herb College of Education, contract extended, effective July 1; **Jean Thomas**, from assistant professor to clinical assistant professor of pathology, effective Dec. 31; **James Trempe**, from professor to professor of biochemistry and cancer biology and director of cancer biology in the Biomedical Sciences Graduate Program, salary adjusted, effective Nov. 1; **Douglas Wilkerson**, from associate vice president for research and associate dean of the College of Medicine Graduate Programs to vice president for research administration and associate dean of the College of Medicine Graduate Programs, effective Sept. 1; and **Ronald Wooten**, from assistant professor to assistant professor of medical microbiology and immunology and director of the BSL3 Laboratory, salary adjusted, effective Dec. 23.

**STAFF SEPARATIONS:** **Ashley Adams**, admission coordinator, Direct From High School Admission, effective Oct. 13; **Linda Alvarado-Wee**, interim director, Latino initiatives, effective Aug. 15; **Elizabeth Alvarez**, associate chief of medicine, Student Health Service, effective Aug. 4; **Donald Arndt**, associate director, Lavalley Law Library, effective June 30; **Rhonda Arnold**, ophthalmic technician, Ophthalmology Clinic, effective July 30; **Patience Bartunek**, coordinator of Greek Life, Student Activities,

effective Aug. 17; **Edwina Biel**, academic adviser for transfer students, Student Success Center, effective Aug. 26; **Steve Bloomfield**, housekeeping manager, Environmental Services, effective Aug. 9; **Monique Bradford**, ID and retail services specialist, Retail Services, effective Nov. 2; **Sharon Brown**, computer coordinator, Anesthesiology, effective Aug. 31; **Robert Burmeister**, observatory technician, Physics and Astronomy, effective Aug. 31; **Dina Carper**, supervisor, Admitting, effective Nov. 6; **Linda Carr**, director of institutional initiative, Government Relations, effective Sept. 1; **Michelle Cicak**, assistant director, Office of Admission, effective Aug. 28; **Theresa Clark**, manager of health information, Health Information Management, effective Oct. 9; **Alvin Comley**, assistant vice president of auxiliary services, effective Sept. 29; **Natalie Comstock**, out-of-state admission coordinator, Admission, effective July 7; **Ross Devere**, neuropsychology fellow, Rehab Psychology Services, effective Aug. 25; **Kelly Devol**, Pediatric Clinic, effective Aug. 25; **Joyce Dominguez**, coordinator of coding compliance and education, Health Information Management, effective July 14; **Joann Earlywine**, staff nurse, Radiation Therapy, effective Aug. 31; **Melissa Emery**, assistant director of co-ops, Lorain County Community College agreement, effective July 14; **Lisa Ferguson**, renal transplant coordinator, Renal Transplant, effective Aug. 12; **Phillip Fox**, network specialist, Information Systems, effective Aug. 10; **Daniel Galvin**, operations technician, Student Recreation Center, effective Sept. 22; **Kombian Gbaruk**, resident, Medicine, effective July 31; **Todd Gerlt**, assistant athletic trainer, Athletics, effective July 24; **Elizabeth Graffin**, coordinator of cardiac nutrition, Cardiac Rehab, effective July 6; **Andrea Gurcsik**, senior human resources specialist, Human Resources, effective Sept. 29; **Jeanne Hartig**, executive director and special assistant to the president, Marketing and Communications, effective June 30; **Melinda Hartings**, admission coordinator, Direct From High School Admission, effective July 28; **Nicholas Hastings**, lab assistant, Medical Microbiology and Immunology, effective Aug. 31; **William Heckel**, administrative director of procurement/logistics, Resource Materials Management, effective Oct. 16; **Krista Hemmes**, decision support analyst, Hospital Finance, effective Oct. 9; **Trinaye Hinkle**, administrative assistant, Surgery, effective Aug. 31; **Kimberly Hites**, benefits specialist, Student Health Services, effective Aug. 18; **Jacqueline Hogan**, nurse practitioner, Trauma Program, effective Sept. 4; **David Hopka**, director, Safety and Risk Management, effective Nov. 7; **Boon-Lim How**, systems analyst, Controller's Office, effective June 28; **Theodore Hubler**, manager of computer repairs, Educational and Information Technologies Desktop Support, effective Sept. 29; **Jessica Jorgensen**, physician assistant, Orthopedics, effective July 3; **Mohd Kanjwal**, resident, Medicine, effective Aug. 31; **Christine Kupovits**, tech manager of radiation oncology, Radiation Therapy, effective Aug. 25; **Jennifer Kwiatkowski**, interim director of freshman admission, Direct From High School Admission, effective Aug. 11; **Jennifer Lambert**, secretary, Medicine, effective July 25; **Li Lin**, interim research manager, Biological Sciences, effective Oct. 1; **Serena Lipski**, research assistant, Medical Microbiology and Immunology, effective July 28; **Joseph Lykowski**, technology support specialist, College of Health Science and Human Service, effective Aug. 9; **Cheryl Marquette**, senior health and safety specialist, Health and Safety, effective Oct. 27; **Rebecca Martin**, interim recruiter, College of Arts and Sciences, effective Aug. 4; **Dianne Masztak**, academic program coordinator, Distance Learning, effective Oct. 31;

**Steven Mawhorter**, unit manager, Ophthalmology Clinic, effective July 30; **Matthew McClellan**, lab technician, Neurology, effective July 26; **Randall McElfresh**, director of labor and employee relations, Human Resources, effective Sept. 15; **Ryan Michael**, groundskeeper, Facilities Maintenance, effective Aug. 18; **Andrew Minet**, delivery worker, Resource Materials Management, effective Aug. 31; **Sharon Minet**, administrative assistant, Customer Service, effective Aug. 31; **Janet Moore**, pediatrics educator, Surgery-Orthopedics, effective Aug. 10; **Amy Muldoon**, assistant director/learning enhancement, Learning Center, effective Aug. 16; **Shadia Nada**, lab technician, Biological Sciences, effective Sept. 29; **John Nutter**, director, Institutional Research, effective July 6; **Margarete Otting**, research assistant, Physiology, Pharmacology, Metabolism and Cardiovascular Sciences, effective July 7; **Frederick Peltier**, director, Design and Construction, effective Oct. 31; **Cynthia Pham**, resident, Rehab Medicine, effective Sept. 30; **Dragana Popovic**, research assistant, Anesthesiology, effective July 31; **Timothy Richards**, lab assistant, Biochemistry and Cancer Biology, effective Aug. 4; **Laura Rieger**, outreach coordinator, Student Recreation Center, effective June 1; **Ronald Roan**, computer specialist, Medicine, effective Oct. 20; **Donna Rostetter**, server administrator, University Network, effective Aug. 15; **Tonia Schmidt**, office manager 2, Health Information Management, effective Aug. 9; **Cheryl Sexton**, administrative assistant 3, Medical Director Office, effective Oct. 20; **Susan Shelangoskie**, instructional designer, Distance Learning, effective Aug. 11; **Nick Sidhu**, resident, Anesthesia, effective Sept. 22; **Ken Smigielski**, senior health and safety specialist, Health and Safety, effective Nov. 3; **Zofia Specht**, research assistant, Urology, effective Sept. 4; **Josef Spencer**, chief information officer, Information Systems, effective Oct. 12; **Lori Spohn**, office manager 2, Health Information Management, effective Aug. 9; **Dianne Stahley**, university chef, Office of the President, effective Aug. 15; **Keith Stone**, technical support specialist, Early Childhood, Physical and Special Education, effective Sept. 1; **Nada Taleb**, resident, Medicine, effective Oct. 31; **Wesley Taylor**, resident, Surgery, effective Oct. 31; **Keith Trettin**, director of pharmacy, Pharmacy, effective Sept. 15; **Jessica Veitch**, supervisor, Admitting, effective Aug. 4; **Tonia Weaver**, grants analyst, Controller's Office, effective Aug. 25; **Zachary Wolff**, resident, Ob/Gyn, effective Aug. 14; and **Harry Wyatt**, associate vice president, Facilities Management, effective Oct. 16.

**FACULTY RESIGNATIONS:** **Venkatesha Basrur**, assistant professor of medical microbiology and immunology and director of the Proteomics Core Laboratories and Bioinformatics/Proteomics/Genomics Program, effective Dec. 31; **Robin Beringer**, instructor of nursing, effective Jan. 19, 2007; **Jennifer Christner**, associate professor of pediatrics and chief of pediatrics primary care, effective Dec. 31; **Judy Didion**, assistant professor of nursing, effective Dec. 31; **Larry Johnson**, associate professor and chair of family medicine, granted associate professor emeritus status, effective Nov. 14; **Edward Kennedy**, assistant professor of foundations of education, effective May 7, 2007; **Anthony Senagore**, professor and chair of surgery, effective Nov. 15; and **Diana Shvydka**, research assistant professor of physics and astronomy, effective Nov. 1.

**FACULTY GRANTED EMERITUS STATUS:** **John Rapp**, professor emeritus of medicine and pathology, effective Dec. 1.

## UTNEWS

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Photo by Daniel Miller

**HAPPY GRADS:** Lisa Yost, left, and Debbie Arbogast were among the more than 1,900 who received degrees during UT's Dec. 16 commencement ceremony. Yost and Arbogast, disability specialists in the Office of Accessibility, both graduated summa cum laude with master of liberal studies degrees with an emphasis on disability studies. Both will continue working at the University. Yost will pursue a doctoral degree.



Photo by Daniel Miller

**'ZAT YOU, SANTA CLAUS?** Dr. Andy Jorgensen, associate professor of chemistry, did a little role playing and posed for a photo with Jordan Pack, daughter of Kelle Repinski-Pack, director of annual giving programs in Institutional Advancement, left, and Kylie Sahloff, daughter of Dr. Eric Sahloff, assistant professor of pharmacy practice, at a special breakfast Dec. 21 in Libbey Hall on Main Campus.

## In memoriam

**William P. Day**, Sylvania, who taught in UT's Department of Communication for more than 20 years, died Dec. 24 at age 80. The longtime area reporter and editor joined UT in 1970 as a visiting lecturer in journalism. Upon his 1984 retirement from *The Blade*, he became assistant professor of communication. He served as faculty adviser to *The Collegian*, the student chapter of the Society of Professional Journalists and the Public Relations Student Society of America. In 1987, he received an Outstanding Teaching Award; in 1990, the UT Panhellenic Association named him Faculty Member of the Year. He retired from the University in 1991.

**Dr. Kenneth J. DeWitt**, Toledo, Distinguished University Professor Emeritus of Chemical and Environmental Engineering, died Dec. 29 at age 68. He joined the College of Engineering in 1965 as assistant professor, becoming associate professor in 1969 and professor in 1975. From 1981 to 1984, he served as the college's associate dean of graduate studies. The internationally known engineering expert in fluid-thermal physics and transport phenomena was named an Outstanding Teacher in 1975 and a Distinguished University Professor in 1987 as part of UT's Program for Academic Excellence. He also was an instructor and researcher at the NASA Glenn Research Center in Cleveland.

**Karl H. Koester**, Toledo, who worked as a lab senior technician at the University Medical Center from 2005 to 2006, died Jan. 2 at age 69.

**James Mullen**, Toledo, a second-year UT medical student, died Dec. 31 at age 24.

**G. Gordon Strong**, La Canada, Calif., died Nov. 13 at age 92. The longtime newspaper publisher and executive was a faculty member in the UT College of Business Administration from 1949 to 1950. Strong also received a law degree from the University in 1940.

**Darlene Tyson**, Toledo, died Dec. 26 at age 62. She worked as a secretary in the Department of Physics and Astronomy from 1996 until her retirement in 2000.



Photo by Daniel Miller

**THANK YOU:** President Lloyd Jacobs took a moment to thank Mike Hood, assistant manager of AVI's Ottawa House operations, left, for being a great example of customer service. Hood and co-worker Sean Copeland helped a lost international student find the Rocket Launch luncheon Jan. 4 by escorting him personally. "That's what customer service is," Jacobs said to Hood, who has been at UT with AVI since 2002.

## Funeral services for UTMC physician Jan. 8

**T**he funeral for Dr. Thomas Walsh, associate professor of medicine in the Division of Cardiovascular Medicine, will be Monday, Jan. 8, at 11 a.m. at Zoar Lutheran Church located at 314 E. Indiana Ave. in Perrysburg.

Walsh was fatally hit by a car Tuesday, Jan. 2, while crossing River Road in Waterville Township, according to the Ohio State Highway Patrol.

The 57-year-old physician earned his medical degree from the former Medical College of Ohio, where he also performed his residency and completed a fellowship in cardiology. Walsh was board-certified in in-

ternal medicine and cardiovascular disease.

"He was a fabulous physician," said Dr. Mark Burket, professor of cardiology and a colleague of Walsh for more than 25 years. "He had so much humor, great intelligence, and his patient care was phenomenal.

"You couldn't stay his patient very long without becoming his friend."

"Tom was a man with an adventurous spirit," said Dr. Jeffrey Gold, executive vice president and provost for health affairs and dean of the College of Medicine. "He will be sorely missed by his friends and colleagues."