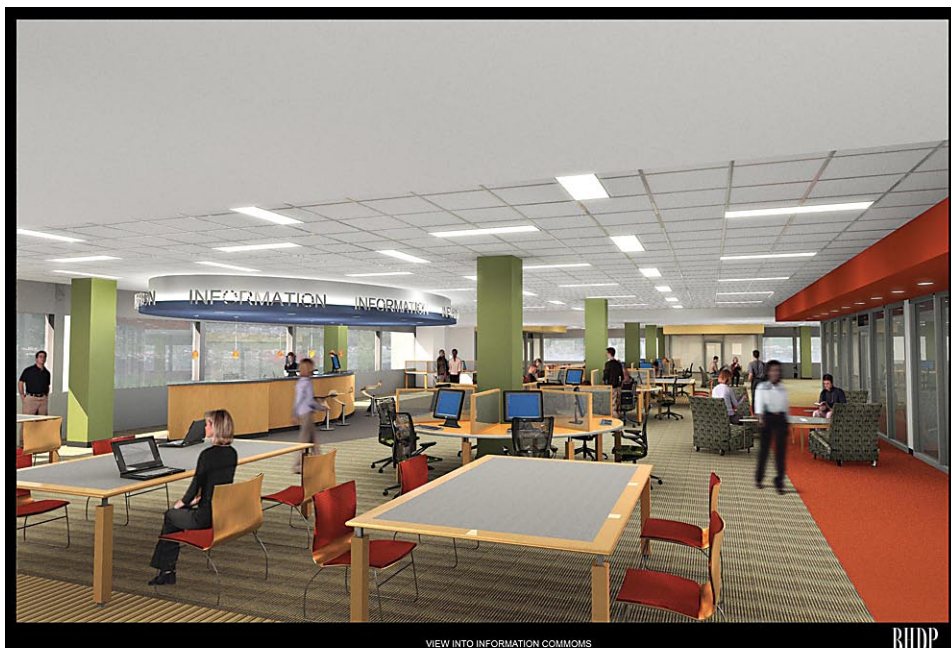


Extreme makeover set to transform Carlson Library

By Cynthia Nowak

Who says that flesh-and-blood makeovers are the only ones to generate excitement? Ask Joe Sawasky, UT chief information officer. “Librarians and technologists traditionally don’t have many sexy project opportunities, but this one qualifies,” he said.

the library. “We’re using the next generation of design and technology to address the needs of the 21st century,” Gaboury said. To determine those needs, he said, project planners focused on consensus building. “We had the input of University Libraries, of Educational and Information Technology,



CHECK IT OUT: This rendering by BHDP Architecture shows what Carlson Library’s Information Commons will look like when renovations are complete.

He’s talking about the Carlson Library Information Commons project, already in the pre-construction mode. When the plaster begins flying in January, it will be a fast-track 12 months to the completion of what Dr. John Gaboury, UT dean of University Libraries, described as “transformational, an enriched learning environment.”

The \$3.7 million project, two years in the planning, will mean extensive renovations of the 40,000-square-foot first floor of

Distance and e-Learning, and the Center for Teaching and Learning. It’s not an isolated turf project; we’re creating something to benefit the entire University.”

And students? “Specifically the students,” Gaboury said. “At a presentation Joe and I gave to Student Government, the students’ excitement was palpable. They’d wanted for some time a better space to both do their computer research and receive

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University decides on new logo

By Jon Strunk

The University of Toledo has selected a new graphic identity to represent a new institution. There are no plans to change the athletic “Rocket” logo, UT officials said.

Based in large part on two surveys that generated more than 8,000 responses from students, faculty, staff and alumni, UT President Lloyd Jacobs has selected a blue crest with a gold “UT” inscribed over three gold leaves. The leaves symbolize the University’s devotion to discovery, education and service. Beside the crest in blue type is “The University of Toledo” and below that text is the date UT was founded, 1872.

“I think this mark will help create an identity and a unity at The University

of Toledo that we can all be proud of,” Jacobs said.

Director of Marketing John Adams, who guided the internal creation of the new logo, said he was pleased with the participation by the University community in the selection process and thought the logo would represent well the new brand UT will be rolling out over the next month or so.

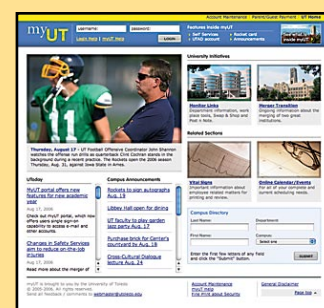
“Over time it will become a more recognizable symbol of UT and I think people will associate it with the stronger University the merger created,” Adams said.

Adams said UT will maintain its blue and gold colors across its campuses and communication will be distributed over

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THE UNIVERSITY OF
TOLEDO
1872



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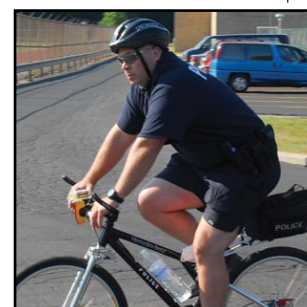
President Lloyd Jacobs’
Investiture Ceremony
Tuesday, Sept. 12
10 a.m.

Nitschke Hall Auditorium
Watch for details on the
week’s events

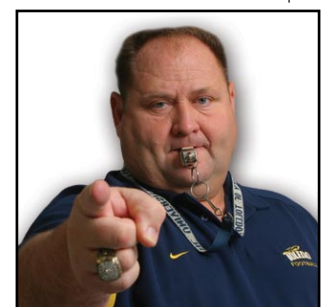
**LOOK FOR THE NEXT
ISSUE OF UT NEWS
SEPT. 5**



Star search
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Police patrol
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See you at the game!
p. 8

Logo

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the next few weeks regarding processes for updating letterhead and appropriate use of the new logo.

A historical icon with long ties to higher education, the crest, in combination with the University's founding date, exhibits the depth of UT's history, Adams said.

The way the logo was developed was important, according to Lawrence J. Burns, vice president for enrollment services, marketing and communications and president of the Medical University of Ohio Foundation.

"We have a great deal of talent working at this University, and it was quickly determined there was no need to spend tens or hundreds of thousands of dollars for an

outside agency to create something at a level our graphic designers could exceed," Burns said.

The new logo replaces the blue tower of University Hall inside a circular gold field created externally at a cost of tens of thousands of dollars and introduced in 2001.

The University will push to maximize in-house talent, Adams said, but noted external support will be used when needed. As an example, he cited the branding research conducted this summer by an outside firm, which was perhaps better able to provide a more objective look at perceptions and thoughts about the University on which the brand could be built.

Library

continued from p. 1

library services all in the same place. Students indicated that they wanted this to be one of the first projects funded in the facilities master plan."

Working with the Cincinnati-based firm of BHDP Architecture, project planners kept foremost the way today's students work. "Students want to be able to work independently or in groups, and receive help when they need it — and they want to be able to study and do their research any time of day, seven days a week. The lingo out there is '7 by 24,'" Gaboury said.

The commitment to accessibility, both men noted, will be obvious from the moment anyone walks into the building. "You know the long corridor there now, enclosed by brick walls?" Sawasky asked. "Well, that dark hall will be transformed into a concourse, and those brick walls will become glass, so everyone can be drawn into the activity inside the commons."

To further engage people as they walk through, a help desk will jut into the concourse, he said. "At the desk, librarians and technologists will be sitting elbow to elbow, so if one gets a question on another's services, they can respond using expertise from both disciplines."

When users enter Information Commons, they'll find that "the first floor is almost entirely student space," Gaboury said. "This is the one part of the library with windows all around, and a view of the Ottawa River. It's where we'll blend technology, an enriched learning environment and a leisure study environment." The design, he continued, allows students to pair up around computers. "Support columns that used to be dead spaces, spaces to navigate around, are now bases for computer stations. The stations are circular, with plenty of elbow

room for backpacks and laptops." More than 120 computer stations and 100 laptop stations will dot the commons.

There will be open spaces for students to work in pairs and enclosed spaces for larger groups, he said. "You'll see furniture that's both comfortable and functional, and a welcoming, engaging space that offers integration of a full-service library with technology help desks."

Features of special interest to tech-savvy students are two areas for high-end multimedia production. There also will be two teaching spaces where students and faculty can get assistance in managing information resources and conducting searches. "These are state-of-the-art places for up to 33 people," Gaboury said. "In sum, it's a suite of student and faculty resources for a rich learning experience."

And, he noted, an after-hours café in the concourse will provide that all-important caffeine.

Three construction phases will begin with the lower floor, and services will not be interrupted during any of the construction, Sawasky said. "Just don't quote us on 'a quiet study space' during construction!"

"Funding for the project is part of the overall funding for the facilities master plan for the entire University," Sawasky continued. "It's slated to be the first facility completed under the original master plan, which is quite a testament to the administration's belief in a student-centered institution."

Gaboury said, "It's truly developed for students, adopted by students, supported by students. It'll be an additional recruiting tool for both students and faculty, and it shows what's possible when we put aside personal space to come together for the benefit of the University and the students."

Letter from the president

July 1 was not that long ago, but it sure feels that way.

The summer that gave birth to the new University of Toledo is gone, and we now embrace the first fall semester of this new institution. This is a truly exciting time to be a Rocket.

In the coming weeks, we will be celebrating a lot of things: The new University. The opening of the 2006 football season. Labor Day weekend. These causes to celebrate will give us momentum during a time of transition.

Our faculty and staff are transitioning into the new UT. Some of our students are transitioning into college life for the first time, while others are transitioning into new classes with new faculty members.

Transitions are exciting, but they can breed apprehension as well. But as we prepare to get acquainted and reacquainted, there is one tool that will make this time of transition for our faculty, staff and students easier. A smile.

Is that somewhat silly? Perhaps. But why not try it?

We have a great deal to be proud of here at UT.

We have a spectrum of colleges and professional programs matched by only a handful of public universities nationwide. Our University holds 125 patents and boasts nearly \$60 million in research and grants. We have the largest distance and e-learning program in Ohio. Our Department of Art has numerous high-quality collaborations with one of the most highly regarded museums in the world, the Toledo Museum of Art. The University Medical Center is among Solucient's Top 100 Hospitals: Performance Improvement Leaders. The College of Engineering is a national leader among co-op programs. The list goes on and on.

If those facts aren't worth smiling about, I don't know what is.

So let me encourage you to take that proud feeling into our Centennial Mall or through the Raymon H. Mulford Library. Bring your smile into your laboratory or classroom. Extend your hand to a student or colleague that you have never met.

Try these things and watch the apprehension of transition melt away.

We are all The University of Toledo. Each of us should serve as an ambassador of the institution, celebrating the accomplishments of our colleagues and University, from Bancroft Street to Arlington Avenue. From the Lake Erie Center to the Stranahan Arboretum. From Scott Park to the SeaGate Centre and the Center for the Visual Arts.

While we may come from different disciplines and have different histories that shaped our approach, we must recognize that what is good for a particular department is good for the University, and we should strive to treat each other with courtesy, respect and professionalism.

In short, let's say hello to one another and smile. We have a lot to smile about at the new University of Toledo.

Go Rockets!

Lloyd Jacobs, M.D.
President



Photo by Terry Fell

President Lloyd Jacobs talked last week to the UT Rocket Marching Band, which took a break from practice. There are 160 band members, including 80 new freshmen.

Possible merger hot topic in faculty senates

By Stacy Moeller

To merge or not to merge? This is the question that will be the topic of discussion between UT's Main Campus Faculty Senate and the Health Science Campus Faculty Senate as they weigh the pros and cons of merging during the upcoming academic year.

After a joint Faculty Senate Executive Committee meeting in June, a resolution was passed by unanimous vote to endorse the concept of a unified senate.

The vote came after committee members reviewed a report put together by the Cultural, Historical and Shared Governance Subcommittee, which looked at other universities with medical schools to see how they arranged their faculty senates.

"Every university with a medical school that was examined had one faculty senate," said Dr. Carter Wilson, chair of the Faculty Senate on the Main Campus and professor of political science.

The subcommittee's report endorsed merging the senates because it would allow faculty to speak with one voice and provide clear communication lines with the president and administrators. One senate also would bring the cultures of both campuses together, and it would represent all members regardless of college and/or departmental realignment.

"The next step is to present the issue and the reports to the faculty senates where they will be debated and where faculty members will have considerable input,"

Wilson said. "If the senates decide to merge, the faculty will have to vote on the issue."

According to Dr. Lawrence Elmer, president of the Health Science Campus Faculty Senate and associate professor of neurology and medical director of the Center for Neurological Disorders, the Health Science Campus Senate is made up of approximately 65 faculty members; the Main Campus Faculty Senate consists of approximately 50 members. He stated that these numbers could change, but as yet there is no way of knowing how.

"Merging the two senates will not be a simple process, but it is something that we feel has incredible potential," Elmer said. "Our goal is to come together as one faculty and figure out the best way to serve our constituencies and make sure every interest on the two campuses is represented through a single body of representatives."

"I have complete confidence in the faculty. I believe that after faculty members are presented with all the information and reports, and after full and open debates and deliberations, they will make the right decision," Wilson said. "I am confident that faculty members will agree that merging the two senates is in the best interest of the faculty and the entire University."

"The enthusiasm and excitement seem to be extremely high right now," Elmer added. "Toledo has a lot to offer, and now is the time to take advantage of this."

Organizational structure for research development, administration in place

By Jim Winkler

The University of Toledo will begin the 2006-07 academic year with a new structure for research development and administration as changes in titles and reporting relationships take effect.

Dr. Frank Calzonetti has been named vice president for research development, while Dr. Doug Wilkerson has been named vice president for research administration.

Both men will report to a new senior vice president for research, a new cabinet-level leadership post created by UT President Lloyd A. Jacobs that likely will be filled within a year. The senior vice president will report directly to Jacobs and work closely with Dr. Jeffrey P. Gold, executive vice president and provost of health affairs and College of Medicine dean, and Dr. Robert Sheehan, interim provost.

"This new structure takes full advantage of the expertise and resources we have at the Main and Health Science campuses," Jacobs said, "and provides appropriate titles and recognition for Dr. Calzonetti and Dr. Wilkerson, who have key roles in strengthening and expanding our research enterprise."

With the merger, UT has an annual research budget of some \$56 million and is in a position to become a medical and technical research powerhouse.

Calzonetti, who was previously UT vice provost for research, will be responsible for a broad range of activities, including new major research initiatives involving state and federal funding, internal faculty development grants, technology transfer and commercialization, selected centers and institutes such as the Urban Affairs Center and the Intermodal Transportation Institute, the new science and technology corridor, incubation facilities, spin-off companies and research industrial relations.

Technology transfer and commercialization is closely linked to university research and involves the process whereby university inventions are licensed to industry, Calzonetti explained. University

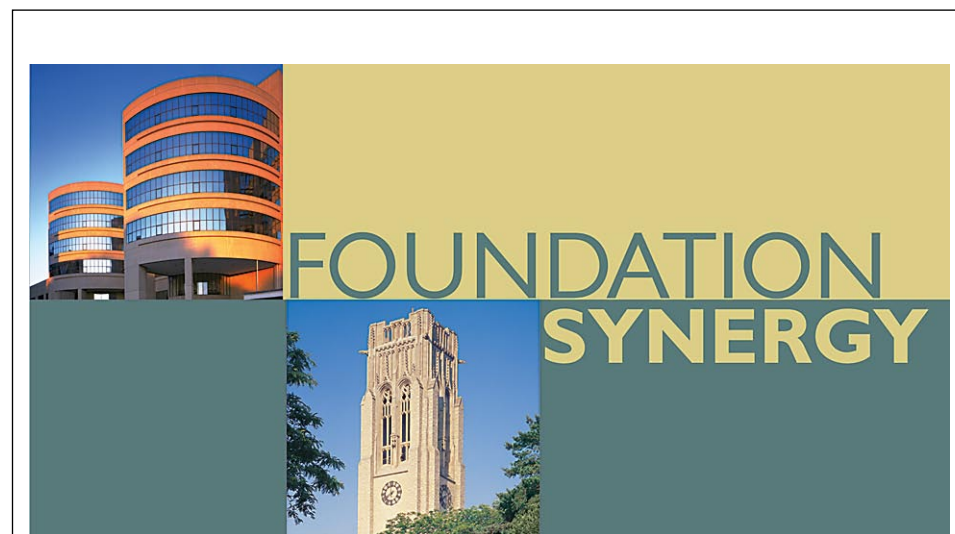
technology forms the basis of university startup companies and university-industry research collaboration.

According to state law, faculty inventions are owned by universities, which assist inventors in marketing their ideas to industry, plus assisting in other technology transfer functions, with faculty inventors sharing in any royalties returned.

"The University of Toledo is committed to supporting the economic development of our region and state," Calzonetti said. "We have really stepped up in developing collaborative projects with industry, particularly as the state has encouraged this type of research through its Third Frontier Project opportunities. I anticipate that the University will greatly expand its technology transfer activities as we work to aggressively take advantage of new technology under development at the Health Science Campus."

"It's critical that new technology developed at UT be in the marketplace because it can help the University and also promote a healthy economy in the region," Calzonetti said. "We have research under way that has the potential of becoming useful products or that can help businesses expand or provide opportunities for entrepreneurs to start new ones. Our office exists to facilitate that process and help UT scientists as much as possible."

Wilkerson, who previously was MUO associate vice president for research, will oversee sponsored program administration, research information systems, laboratory animal resources, shared research resources and activities of the Office of Research Collaboration. He also will monitor research integrity, compliance and regulatory affairs focusing on human subject protection, biosafety, radiation safety, animal care and use, scientific misconduct and conflict of interest. He is a professor in the Department of Physiology, Pharmacology, Metabolism and Cardiovascular Sciences and associate dean for the College of Medicine Graduate Program.



Read Foundation Synergy to find out about changes taking place at The University of Toledo Foundation and the Medical University of Ohio Foundation. The publication will help answer questions about the future of each foundation and provide contact information for more details. Go to http://hsc.utoledo.edu/foundation/pdfs/newsletter6_06.pdf.

In memoriam

Galen F. Bennett, Liberty Center, Ohio, a former stationary engineer in Plant Operations, died Aug. 14 at age 74. He worked at UT from 1989 to 1994 when he retired; he returned to the same post from 1996 to 2003.

Horace Curtis, Toledo, who worked at the former Medical College of Ohio for 27 years, died Aug. 11 at age 68. He was an employee at MCO from 1963 to 1990, retiring as executive director of environment services, formerly known as housekeeping services.

Privacy matters when it comes to patient care

By John Adams

One of the perks of the recent merger for employees and students on the Main Campus is they now have a hospital to call their own, too. The University of Toledo's University Medical Center offers quality health care not found anywhere else in town.

And Mark Chastang, vice president and executive director of University Medical Center, said patient privacy should not be a concern for anybody, including members of the UT family.

"Patient privacy and confidentiality is a top priority at University Medical Center," Chastang said. "Simply put, we have a zero tolerance policy for anything else."

When the former Medical University of Ohio adopted new policies and procedures and revised existing ones to comply with privacy regulations of the Health Information Portability and Accountability Act (HIPAA) three years ago, the message to employees and students was clear — privacy matters.

University Medical Center administrators continue to emphasize that message

— that patients want their medical records safe from prying eyes and that "mum's the word."

HIPAA regulations are federal requirements on how health-care employees should use and disclose confidential patient information. Employees have a responsibility under HIPAA to protect the use and disclosure of patient information that is spoken, written on paper or stored in a computer.

Under the requirements, patients have the right that any information about them will be handled confidentially and will only be used by members of the health-care team who are involved in their treatment and need to know the information to perform their jobs.

For example, University Medical Center employees cannot look at the medical records of a friend or anyone else unless they are part of the team providing treatment and then can only access information they need. Employees also cannot disclose confidential information about a patient for purposes not related to treatment, payment or facility operations without a patient's written consent.



Tom Kosek, president of Local 2415 of the American Federation of State, County and Municipal Employees and an Emergency Department nurse, emphasized that protecting patients' privacy is part of quality care.

"As health-care providers, our respon-

sibility includes maintaining and respecting the privacy of others," he said. "Anything less will jeopardize our future as a north-west Ohio health-care provider. If we want people to choose University Medical Center, especially employees and their families, we must ensure that their privacy is protected."

Forrester Research Inc. conducted a national survey in late 2005 to study the effect of privacy breaches on consumers' attitudes and behaviors. They found that despite HIPAA federally mandated privacy protection, 67 percent of consumers were "somewhat to very concerned" about the privacy of their medical records, especially if they had a chronic illness.

Disciplinary action by the hospital for violation of HIPAA regulations can include counseling for carelessness, written warnings, suspensions and termination. Individuals who violate HIPAA face legal penalties, including fines and prison time.

Everyone working or studying on the Health Science Campus is required to take part in HIPAA training.

Police contract, facilities, finances discussed at trustee committee meetings

By Jon Strunk

A decision to forward a contract of the Health Science Campus Police Department to the full Board for its approval in September highlighted the Aug. 14 UT Board of Trustees committee meetings, the first since the merger.

The committees worked to finalize and clarify their relationships to each other and to the administration and listened to a series of informational reports, ranging from finance and facilities to academics and student life.

Dan Morissette, senior vice president for finance and strategy, reported that the combination of the facilities master plans was largely complete and said UT was expecting to spend between \$117 million and \$132 million in capital projects through fiscal year 2009. Projects include a new pharmacy building on the Health Science Campus and renovations to Savage Hall and an addition to Stranahan Hall on the Main Campus.

With the majority of the College of Pharmacy moving to the Health Science Campus, Chuck Lehnert, associate vice president for facilities and construction, said the space vacated in Wolfe Hall could be used to help address the shortages of Main Campus lab space, speed the renovation of

Bowman-Oddy Laboratories as departments are moved into Wolfe Hall, and reduce the size of the planned new science building.

Dr. Rob Sheehan, interim provost and executive vice president, said UT's accrediting agency, the North Central Association, would be visiting campus in early September but that no change in the new University's accreditation status was anticipated. President Lloyd Jacobs added that the Accreditation Council for Graduate Medical Education and the accrediting body for the College of Pharmacy will be visiting campus this fall, as well.

Sheehan also announced that Main Campus research funding had increased to \$35.2 million for fiscal year 2006, up almost \$1.5 million from 2005. He noted the new UT's nearly \$60 million in research funding and its corresponding jump in National Science Foundation and National Institutes of Health rankings "really identifies why this merger makes great sense."

Jacobs also spoke about his newly formed Commission on Student-Centeredness, specifically making clear that a commitment to student-centeredness in no way implies a reduction of UT's commitment to excellence.

President establishes new groups to tackle important initiatives

By Tobin J. Klinger

President Lloyd Jacobs has announced the creation of four new working groups, some of which will be long-standing teams while others will have short-term objectives.

"While many of our merger work groups have focused on transition, we have other immediate and long-term projects that are not related to the merger, but focused on our long-term goals," Jacobs said. "We need to get these under way to continue shaping the future of our new University."

The new groups are:

- The President's Commission on Student-Centeredness, convened by Dr. Alice Skeens, associate professor of psychology;
- Screening Committee for General Counsel, convened by Bill Logie, vice president for administration;
- The Search Committee for the Position of Provost, Main Campus, convened by Dr. Penny Poplin Gosetti, executive assistant to the president (chair to be selected); and
- The Strategic Planning Committee, co-chaired by Dr. Jeffrey Gold, executive

vice president and provost for health affairs and dean of the College of Medicine, and Dr. Thomas Gutteridge, dean of the College of Business Administration.

"We will be placing a new emphasis on student centeredness that would hopefully be unmatched by any other university," Jacobs said. "Meanwhile, we must set the strategic course of the institution drawing upon the expertise of our faculty, staff and students."

"The positions of provost and general counsel are key to the success of our initiatives," the president added, "and we must work diligently to rapidly attract top candidates to these important roles."

The merger-related transition work groups established in January are beginning to conclude their efforts, with final reports and recommendations in process or having received approval.

"I have asked the conveners to target mid-September for completion of their work," Jacobs said. "I am confident that timeline will be met."

The memorandum from Jacobs, including charges and membership, will be posted on UToday this week.

UT researcher hunting for newborn stars in Orion nebula

By Vicki L. Kroll

Dr. Tom Megeath is glowing about his research. The UT assistant professor of astronomy and physics used NASA's Spitzer Space Telescope to take an infrared image of the Orion nebula, and *Astronomy* magazine will feature the hot shot in its September issue.

see into these clouds — the infrared light will penetrate through these clouds while the visible light will not. And so we can actually see into these clouds and what we find are newborn stars.”

Some of these new stars are big and packing heat.

young stars. So these dusty disks forming around young stars could form new planetary systems,” Megeath explained.

So far, his team has discovered more than 2,000 young stars with disks in Orion. In addition, they found 200 protostars — embryonic stars that are still growing in mass.

of these parts do not contain rich clusters, but instead groups with tens of young stars, and lots of stars that are relatively isolated,” he said. With this data, they performed a census of where the young stars form.

“Do they form in a very rich cluster where you have a huge number of stars, what

I call the cities, or do they form in these little towns? Or do they tend to form more in isolation? We're working on the demographics.”

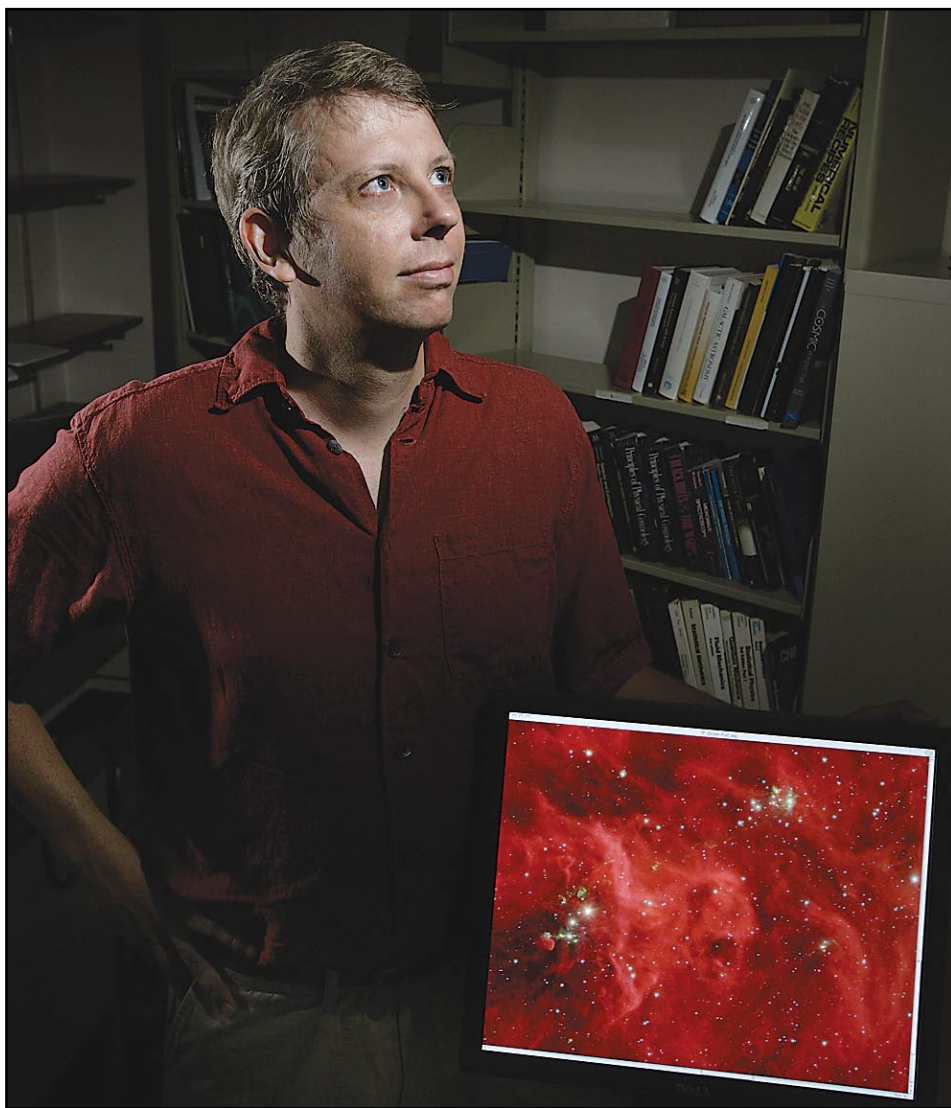
Megeath's team found 60 percent of stars with disks form in big clusters, about 25 percent develop in isolation, and about 15 percent materialize in small clusters with tens of stars. The results will be included in a paper to be submitted to the *Astrophysical Journal*. To see the areas that were mapped, go to http://www.physics.utoledo.edu/~megeath/press_release.html.

With these data, Megeath and his team are trying to understand the importance of location. “Does the star formation process differ from stars that are in clusters as opposed to isolation? Nobody really knows.”

Location may not be only important in the formation of stars, but also in the subsequent formation of planets

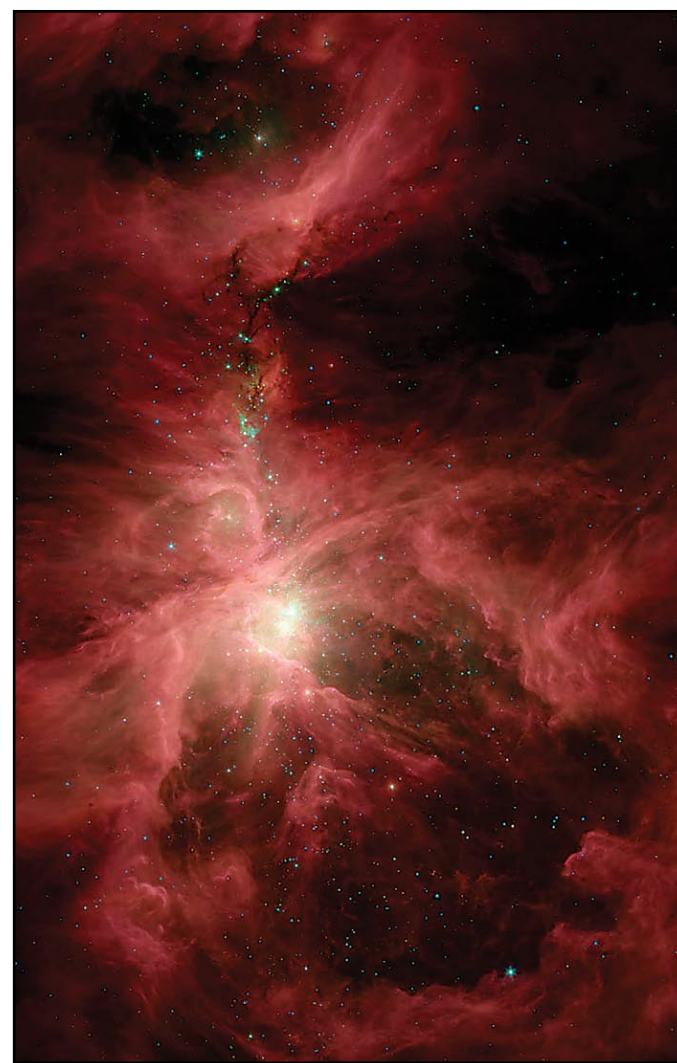
around the stars. It takes about 100,000 years for the clouds of gas to collapse into a star. “But because of angular momentum, not all the gas falls on the growing star; some form the disk. And these disks will eventually form planets,” he said. “So that's one of the questions — after the star formation process happens and there's a disk, how does the environment affect the formation of these planets? Does UV radiation from the massive stars inside the nebula erode and maybe even evaporate the disks?”

While Megeath's team is assessing how many disks may be subject to this withering ultraviolet radiation, they are planning future observations to measure the effect environment has on the young stars and disks.



Megeath

Photo by Daniel Miller



RED-HOT RESEARCH: This infrared image of the Orion nebula was taken by Dr. Tom Megeath with NASA's Spitzer Space Telescope.

The image that will appear in *Astronomy* magazine and on the Jet Propulsion Laboratory (JPL) Web site at <http://www.jpl.nasa.gov/news/news.cfm?release=2006-099> is just part of the whole Orion map. JPL, Pasadena, Calif., manages NASA's Spitzer Space Telescope mission. Science operations are conducted at the Spitzer Science Center at the California Institute of Technology in Pasadena.

By recording where the young stars and protostars are located in Orion, Megeath hopes to shed some light on where stars form.

The Orion nebula contains a large cluster with more than 1,000 stars. However, with Spitzer's impressive efficiency, Megeath and his team extended his maps beyond the Orion nebula into the less active regions of the Orion cloud complex. “Most

“This is one out of about 30 regions of star formation we're mapping,” he said. “What's nice about this project is that it's a very famous object, the Orion nebula. What makes Orion great for studying star formation is that it's the closest region where massive stars are forming.”

For two years, Megeath has worked on data using images from the Spitzer Space Telescope. While at the Harvard Smithsonian Center for Astrophysics in Cambridge, Mass., he was part of a team that built the camera for the telescope. Once the space-based infrared observatory was launched, Megeath led the observations of Orion.

“Stars form in dense, cold clouds of gas, which are called molecular clouds. If you looked at one of these clouds, you'd just see a dark blob in the sky,” Megeath said. “Infrared gives you the capability to

“Among the young stars are several stars that are very massive, more than 50 times the size of our sun, and they're luminous, about 100,000 times more luminous than our sun,” Megeath said. “So they sort of illuminate and heat the cloud. This cold cloud becomes visible because the light from the star is illuminating the cloud.”

Some stars even have an extra glow. “There's dust around young stars. When the dust gets hot, you can see it in the infrared stars,” he said.

His team searched for evidence of this glowing dust by looking for stars that had an additional brightness in the infrared. “This infrared excess is caused by the light from the star being absorbed by dust surrounding the star and being re-emitted in infrared.

“And why this is interesting is that this dust appears to be in disks around these

Police Department works to establish closer ties with students, faculty, staff

By Jim Winkler

More University of Toledo Police Department officers will be logging some serious miles on two wheels rather than in police cruisers on the Main and Health Science campuses as the 2006-07 academic year starts.

The bike patrols are part of an effort to reinvigorate community policing on UT's campuses — to bring greater police visibility and mobility, closer partnerships and improved problem-solving, trust and communication between officers, students, faculty and staff members, according to UT Interim Police Chief Jeff Newton.

“We are working to reinvigorate the community policing we had in the past and partner with students and others. That fosters more communication,” Newton said, adding that the effort by his department is part of the University's drive to become more student-centered, a major initiative of President Lloyd A. Jacobs.

It includes more foot and bike patrols, crime prevention education for students and employees, and assigning officers to specific residence halls and other areas. The department will work more closely with the Office of Student Affairs than it has in previous years, he added.

With the backing and encouragement of Bill Logie, vice president for administration, the department is in the process of establishing a Community Policing Bureau to coordinate crime prevention, student outreach, and community education and information programs. Lt. Julie Rightnowar, a 15-year police veteran, will head the unit.

In community policing, officers try to be more proactive in dealing with campus crime by making themselves more visible and by establishing relationships with the people they're responsible to protect. Instead of responding to and reacting after a crime is committed, the concept tries to create an environment where crime is less likely to occur, Rightnowar explained.

Newton said he hopes more officers on foot and bike patrols will promote a new perception of campus police among students and employees and ensure positive interactions. The change will be particularly noticeable around the major residence halls and McComas Village, where sorority and fraternity houses are located.

Officers earlier this month met with residence hall directors and resident assistants to learn more about their needs and concerns. While they still continue their traditional police duties related to crime prevention and solving, officers also will be interested in getting to know students and

campus residents in their respective areas.

Newton, who has been a member of the force for nine years, said the goal is to create an atmosphere in which faculty, students and staff feel more comfortable talking to officers about concerns or potential problems they see, making it more likely that students and others will report situations before they become a problem.

“We want to focus on what students and other members of the University need and then meet those needs,” Newton said. “We are working to become more visible, more student-centered and user-friendly, and to integrate our services into the University community.”

Twenty-one officers assigned to field operations, two community officers — Jill Goldberg and Tressa Johnson — and two full-time detectives oversee the Main Campus, while 19 officers — 10 police and nine security officers — patrol the Health Science Campus.

He stressed that UT is an open, urban campus and there are no protective boundaries that separate it from the city. No matter how visible the police are, students and others still must help take responsibility for preventing crime and not become complacent, particularly when it comes to reducing residence hall thefts.

“Students must lock their doors when they leave their rooms, even if it's only for a few minutes,” he emphasized. “Someone can walk off with a \$1,500 laptop computer and a \$400 iPod in 30 seconds.”



Photo by Terry Fell

ON PATROL: Officer John Lautzenheiser rides near the UT track.

Crime prevention tips

- **Lock it up** — Keep your dorm room, locker, vehicle, office, or desk locked up when you are not around, even if you are only going to be gone for a few minutes.
- **Keep valuables out of sight** — Laptops, purses, backpacks, iPods, cell phones and other valuables should never be in plain sight when unattended, even in a locked car.
- **Know your neighbors** — Know your neighbors in your residence hall or University office. Report individuals who are in areas they do not belong.
- **Be aware** — Be aware of your surroundings, know where the nearest exit is, plus an alternate. Pay attention to emergency phone locations.
- **See it, hear it, report it** — Suspicious activity on the Main and Scott Park campuses should be reported to the police dispatcher at 419.530.2600. To report suspicious activity on the Health Science Campus, call 419.383.3770. Anonymous tips also can be reported at www.police.utoledo.edu.
- **Utilize the escort service** — The Night Watch is available on the Main Campus by calling 419.530.3024 from 7 p.m. to 3 a.m. Sunday through Thursday and 7 p.m. to 10 p.m. Friday and Saturday.

Source: UT Police Community Affairs Office

Health Science Campus to use mail stop numbers

By Jim Winkler

The Health Science Campus has adopted a new mail address system that brings it into line with UT's other campuses.

The new system utilizes a four-digit campus mail stop number rather than individual street addresses for buildings on the Health Science Campus, according to Dorothy Edwards, mail supervisor.

College and University Medical Center departments have unique mail stop numbers to be used after the department address line. To expedite the processing of incoming mail, employees should provide a mail stop number and 9-digit ZIP code when giving correspondents a University address.

A list of the department mail stop numbers will be posted this week on UToday.

For faster receipt, letters and packages sent through the U.S. Postal Services should use the following address format:

Individual Name
Department Name
Main Stop #
Health Science Campus
University of Toledo
3000 Arlington Ave.
Toledo, OH 43614-2598

Edwards said the campus mail stop numbers are designed to simplify the addressing of campus mail, facilitate the sorting/delivery process, reduce the amount of misdirected mail, and significantly improve delivery times.

For questions about the new addressing system, call Edwards at 419.383.3635.

Quick dialing between campuses available

Individuals on the UT Main Campus can reach someone on the Health Science Campus by dialing 68 and then the extension. The opposite connection from the Health Science Campus to the Main Campus can be made by dialing 21 and then the extension.

For calls from Main Campus to the Health Science Campus:

- Example: 419.383.4000 will be 68.4000.

For calls from the Health Science Campus to Main Campus:

- Example: 419.530.1411 will be 21.1411.

This system was put in place to increase efficiency between all UT campuses.

Human Resources to gather data for compensation study on Main Campus

By Tobin J. Klinger

In the coming weeks, Human Resources needs input from the professional staff on the Main Campus about the scope and content of the work they perform.

Beginning with a public overview session on Tuesday, Aug. 29, HR will be distributing questionnaires designed to collect critical information on titles, job duties, reporting lines and other functions to support the development of a new compensation structure for professional staff.

"We have been working to develop a new compensation model at The University of Toledo for nearly two years," said James Sciarini, associate vice president for human resources. "We now need to gather specific information to move on to the next level of work, which will include benchmarking and analysis."

As part of the analysis, positions will be clustered into "job families." As a result, HR will ultimately be able to base compensation decisions on multiple factors, including job family, market value and career level.

"This new model is vastly superior to the compensation system we previously employed," said Matt Dills, director of compensation and employee relations. "We will eventually be able to update our salary ranges every two years, tie data to the marketplace to ensure a fair market wage, and have a great deal of flexibility as the University continues to grow."

While the analysis may show certain areas in need of equity adjustments, as well

as some positions that are over-funded, it will not automatically provide pay increases; nor will salaries be reduced as a result.

This new program is separate from the Professional Staff Association merit compensation process. "The compensation study will help guide decision making on allocation of market equity adjustments," Sciarini said. "Separate funds for market equity adjustments were identified in FY06 and FY07 budgets. We'll need to take things on a case-by-case basis, with any egregious shortages taking precedence."

"Professional and salaried staff on the Health Science Campus are not part of this analysis," Sciarini added, "although a long-term strategy for the University is to develop a comprehensive compensation system that is market-driven and productivity-adjusted for all staff."

The open forums on the data collection process and analysis will take place:

- Tuesday, Aug. 29, from 8 to 9:30 a.m. in Rocket Hall Room 1520 and from 2 to 3:30 p.m. in Driscoll Alumni Center Room 1019;
- Thursday, Aug. 31, from 8 to 9:30 a.m. in Rocket Hall Room 1520 and from 2 to 3:30 p.m. in Driscoll Alumni Center Room 1019; and
- Thursday, Sept. 7, from 8 to 9:30 a.m. in Rocket Hall Room 1520 and from 2 to 3:30 p.m. in Driscoll Alumni Center Room 1019.

For more information, contact Dills at 419.530.1484 or matthew.dills@utoledo.edu.

Rocket Solution Center director chosen

By Jon Strunk

With initial service beginning in May 2007, the Rocket Solution Center now has a director.



Hasselschwert

Lisa Hasselschwert, associate director of financial aid, has been named to head the new initiative, which is designed to consolidate student-service operations of the

Offices of the Bursar, the Registrar and Financial Aid.

Hasselschwert will lead a team that will be cross-trained in the services all three offices now provide individually. UT will create a single Rocket Hall location where

students can ask questions about how class registration might affect their financial aid package and out-of-pocket expenses all at once.

"The focus is really on students," she said, "and moving them seamlessly through the system."

The bulk of the information processing will continue to take place in the individual offices, but as far as students are concerned, Rocket Solution Center will be the place to get their questions answered, said Brian Bushong, interim associate vice president for finance and planning.

"Lisa has been on the committee that has been studying this process for almost two years and with her background in student service in the Financial Aid Office, she's a great person to lead this," he said.

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UTNEWS

UT News is published for faculty and staff by the Marketing and Communications Office biweekly during the academic year and periodically during the summer. Copies are mailed to employees and placed in newsstands on the Main, Health Science, Scott Park and Toledo Museum of Art campuses. UT News strives to present accurate, fair and timely communication of interest to employees. Story ideas and comments from the UT community are welcome. Send information by campus mail to #949, Marketing and Communications Office, Vicki Kroll. E-mail: vicki.kroll@utoledo.edu. Fax: 419.530.4618. Phone: 419.530.2248. Mailing address: Marketing and Communications Office, The University of Toledo, Toledo, OH 43606-3390.

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Read UT news at www.utnews.utoledo.edu and <http://myut.utoledo.edu>.

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Rockets revving up for season with four nationally televised games

By Paul Helgren

The University's 2006 football schedule features four games on ESPN2, including the Rockets' home opener vs. Kansas on Friday, Sept. 15, at 8 p.m.

Toledo plays six games in the Glass Bowl this year, including a Homecoming tilt with Central Michigan Oct. 7.

The other three games confirmed for national TV broadcast are a road game at Northern Illinois on Tuesday, Nov. 7, and a pair of home games, Tuesday, Nov. 14, vs. Ball State and Tuesday, Nov. 21, vs. Bowling Green.

The Rockets return 16 starters from last season's team, which finished 9-3 and No. 26 in the final AP poll. Toledo, which defeated UTEP in the GMAC Bowl by a 45-13 score, has a string of 12 consecutive winning seasons dating back to 1994.

Tickets for the 2006 football season are on sale at the Athletic Ticket Office in Savage Hall. UT faculty and staff may purchase two season tickets for the special rate of \$82 (half off the normal price of \$164) or just \$41 for two season tickets in the Family Plan section. For faculty/staff who do not purchase season tickets, two single-game tickets per game may be purchased in advance at the ticket office for half price.



Photo by Daniel Miller

HANDIWORK: UT wide receiver Steve Odom recently practiced making one-handed receptions. The UT senior has caught at least one pass in each game during his career, a streak of 37 games, the longest in the nation.

UT students from the Main Campus are admitted free with a valid student I.D. Tickets for Health Science Campus students are \$7, except for the home opener. For the Kansas game only, Health Science Campus students with a valid I.D. will be admitted free.

For more information, call the UT Athletic Ticket Office at 419.530.GOLD.

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2006 TOLEDO FOOTBALL SCHEDULE

Thur.	Aug. 31	at Iowa State	Ames	8 p.m.
Sat.	Sept. 9	at Western Michigan*	Kalamazoo	7 p.m.
FRI.	SEPT. 15	KANSAS (ESPN2)	GLASS BOWL	8 p.m.
SAT.	SEPT. 23	MCNEESE STATE	GLASS BOWL	7 p.m.
Sat.	Sept. 30	at Pittsburgh	Pittsburgh	TBA
SAT.	OCT. 7	CENTRAL MICHIGAN*	GLASS BOWL (HC)	7 p.m.
Sat.	Oct. 14	at Kent State*	Kent	4 p.m.
Sat.	Oct. 21	at Eastern Michigan*	Ypsilanti	4 p.m.
SAT.	OCT. 28	AKRON*	GLASS BOWL	7 p.m.
Tue.	Nov. 7	at Northern Illinois* (ESPN2)	DeKalb	7:30 p.m.
TUE.	NOV. 14	BALL ST.* (ESPN2)	GLASS BOWL	7 p.m.
TUE.	NOV. 21	BGSU* (ESPN2)	GLASS BOWL	7 p.m.

Schedule is subject to change.

*MID-AMERICAN CONFERENCE GAME — (HC) HOMECOMING

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