

Detroit Red Wings join UT to urge college preparation at early age

By Jon Strunk

To help motivate young students to prepare for a college education, the Detroit Red Wings and The University of Toledo are partnering to spread the word about UT's new Scholarly Savings Account Program, which is available to all students across the country.

The partnership was announced at a press conference Friday at Joe Louis Arena in the Olympia Club. Leaders and guidance counselors from high schools across Michigan were invited to attend and learn more about the program, including how their students can participate.

The Scholarly Savings Account Program is an innovative new effort in which, beginning in 2010, UT will make as many as five annual deposits of \$2,000 into individual students' scholarship accounts with their successful completion of the eighth grade and for completion of each year of high school if the students meet pre-established academic, attendance and behavioral goals.

"A love of Red Wings hockey is instilled in fans at a young age and children grow up with that passion. We're trying

continued on p. 2



Photo By Daniel Miller

POWER PLAY: Detroit Red Wings General Manager Ken Holland spoke Friday during a press conference at Joe Louis Arena in Detroit where it was announced the hockey team is assisting to promote UT's Scholarly Savings Program. Also on hand for the announcement were, from left, UT student Derek Moos; Kevin Kucera, UT vice president for enrollment services; Derrick Coleman, administrator for Detroit Public Schools; and Lawrence Burns, UT vice president for external affairs and interim vice president for equity and diversity.

Law forum to examine where, how U.S. should try terrorists

The University of Toledo College of Law and its Law Review will host a daylong symposium exploring the question of where and how to try accused terrorists Friday, Feb. 19, from 9 a.m. to 3:30 p.m. in the Law Center Auditorium.

The issue has been prominent in public debate since the Obama administration announced that alleged Sept. 11 mastermind, Khalid Sheikh Mohammed, would be tried in a New York federal court.

Federal judges from Florida to Michigan, attorneys from the Department of Justice and the United States Navy, criminal defense attorneys, legal academics, and the former interim general counsel of the

Central Intelligence Agency will discuss "The Military Commissions Act of 2009: Back to the Future or the Fix for a Flawed System?"

"This symposium could not be more timely or more important," said Daniel J. Steinbock, associate dean for academic affairs at the College of Law. "With some detainees scheduled to be tried in civilian courts, others due to be judged before newly modified military commissions, and

continued on p. 7

Strategic plan recalibration under way, wide input sought

By Chris Ankney

A group of almost 90 faculty, staff, students, community members and University administrators have started work on recalibrating the 2007 "Directions" strategic plan document.

Dr. Jamie Barlowe, professor and chair of the Department of Women's and Gender Studies and co-convenor of the newly formed strategic plan committee, said looking at the University's strategic plan again needs to happen now because so much has changed since the 2007 document.

"We are no longer going through a merger, our country has a new president, our state has a new governor, and we have a set of global economic conditions we couldn't have anticipated," Barlowe said. "There is a large set of internal and external circumstances that impact the way this institution operates, and we need to be constantly aware of how those things define our strategic direction."

Chuck Lehnert, vice president for facilities and construction and co-convenor

continued on p. 2

Christian intellectual to speak at College of Law Feb. 18

Dr. Robert P. George, McCormick Professor of Jurisprudence and founder and director of the James Madison Program in American Ideals and Institutions at Princeton University, will deliver the Stranahan Lecture at the UT College of Law Thursday, Feb. 18, at 11:50 a.m. in the Law College Auditorium.

The title of George's free, public lecture is "Natural Law, God and Human Dignity."

George, who was profiled in the Dec. 16 New York Times Magazine in the story titled "The Conservative-Christian Big Thinker," is widely considered the nation's most influential Christian intellectual.

A prolific scholar, George has authored, among other books, *Making Men Moral: Civil Liberties and Public Morality*, *In Defense of Natural Law* and *The Clash*

of Orthodoxies, and George's articles and review essays have appeared in top journals.

"Professor George is at the heart of the debate over the pressing issues of our time, such as abortion, religious freedom and same-sex marriage," said Lee J. Strang, UT associate professor of law. "He is one of the nation's most influential natural law scholars, and he is an engaging speaker."

"Professor George's lecture will focus on natural law and how it provides a basis for all citizens — religious and nonreligious — to evaluate these issues. His unique perspective is sure to provoke debate and conversation."

The Stranahan National Issues Forum is a joint program of the UT College of Law and its chapter of the Federalist Society for Law and Public Policy Studies. It is made possible by an endowment from the Stranahan Foundation.



George

Red Wings

continued from p. 1

to develop that same passion in education for students early in their lives so students and their parents know college is a realistic goal academically and financially," said Lawrence J. Burns, UT vice president for external affairs.

"Higher education continues to be one of the most important ways for our children to personally develop and succeed in life," said Ken Holland, Red Wings executive vice president and general manager. "This program from The University of Toledo is an excellent way to motivate high school students and ease the financial demands of college. We're very happy to help promote this scholarship plan."

For students to be eligible, they must graduate with a minimum grade point average of 3.0 and meet core curriculum criteria for regular admission to UT. At the same time, their school districts must sign a participation agreement with UT that includes the development of their own requirements and an annual tracking process.

Upon graduation from high school, a student may have accumulated a maximum of \$10,000 through the Scholarly Savings Program that can be used toward tuition at UT. The scholarship funds then will be disbursed in annual increments of \$2,500 for four years of attendance at the University.

"I believe this provides a road map for students," said Burns, who also serves as interim vice president for equity and diversity. "It's a powerful message to be able to say, 'Here is money on the table; if you work hard in school, it's yours.'"

Besides providing scholarship dollars, the Scholarly Savings Account Program aims to give school districts leverage to require students to do things such as take the necessary college prep courses, participate in activities and meet attendance requirements.

UT officials believe that this will result in improved high school graduation rates and better prepare students for the rigor of a college education.

School districts with questions or that are interested in joining the Scholarly Savings Account Program are encouraged to contact Kevin Kucera, UT associate vice president for enrollment services, at 419.530.5742.

Strategic plan

continued from p. 1

of the committee, said the recalibration will look at updating and changing the 2007 plan to better position the University to be a leader in the excellence of its academic programs, the depth of its research, the availability of its world-class health care, and the reach of its global engagement — among other areas.

To meet these needs, the 90-person committee has divided into nine work groups — six focused on creating goals and measurements for obtaining those goals, and three looking at broader issues of distinctiveness, a University land-use plan and finances. Each goal-oriented group will decide which goals from "Directions" they will keep, revise or delete, and which goals they will newly create.

The work groups will look at setting goals in the following areas before the next meeting of the full committee at 8 a.m. Monday, Feb. 22, in the Dana Conference Center:

- Undergraduate Academic Programs;
- Graduate and Professional Academic Programs;
- Research and Technology Transfer;
- Student Centeredness and Campus Directions;
- Health-Care Access and Delivery;
- Community Outreach and Global Engagement;
- Land Use;

- Distinctiveness; and
- Finances.

A big change from the 2007 document, Lehnert said, will be including measurements and implementation procedures for the prescribed goals.

"We didn't have that before," he said. "There was nothing in 'Directions' that said, 'Here's how we're going to measure this.' But it's an important aspect to include because we need to be able to see how we're doing two or three years down the road."

Barlowe and Lehnert said participation from every member of the University community will be essential to the success of the revised strategic plan, and several avenues have been established to help constituents easily get their voice heard and thoughts added to the process.

Marcie Ferguson, administrative assistant for strategic planning, has revamped the strategic planning Web site (utoledo.edu/strategicplan) to hold comprehensive strategic planning information. Videos, minutes, schedules, presentations and more from every meeting are available to view, and feedback on those items is accepted and encouraged. A UT strategic plan Facebook page and Twitter profile looks to engage the University community in weekly discussions about topics important to the shape of the document.

Interested parties also can join the committee and the work groups to be more intimately involved in the process, Barlowe said, adding that after a draft of the revised plan is compiled at the end of April, input will be sought far and wide.

"We are absolutely determined that every University stakeholder be included in this process," she said. "We need students, we need faculty, we need community members and administrators — part of what shapes a great strategic plan is input from a vast group of diverse people."

Lehnert said getting large numbers of individuals to influence a grand plan that will position the University as a regional, national and global leader is no small task, but a necessary and accomplishable one.

"These issues are broad and our goals are big, but we can't afford to be overwhelmed," he said. "If you're hungry and you have an apple, you don't look at it and say, 'Well, my mouth isn't that big, there's no way I can swallow that whole thing.' You take bites. If you don't start by taking bites, you're going to starve to death."

Everyone is welcome to attend the full committee meeting Monday, Feb. 22, at 8 a.m. in the Dana Conference Center, or visit utoledo.edu/strategicplan to learn more about getting involved.

For news updates, go to myut.utoledo.edu.

Health Science Campus construction update

By Kim Harvey

Construction on Health Science Campus is progressing as planned, the audience of a special “bricks-and-mortar” town hall was told last week.

During the town hall, progress reports were given regarding the new College of Pharmacy building, the Block Health Science Building, the 6A renovation, the Howard L. Collier Building and the intensive care unit.

The College of Pharmacy building, set to open in late July, will feature state-of-the-art laboratories, lecture halls and offices. Charles Lehnert, vice president for facilities and construction, said the building will be ready for fall classes.

Dr. Jeffrey P. Gold, Health Science Campus provost, executive vice president for health affairs and dean of the College of Medicine, answered a question about whether the new building will be open to students of all disciplines with, “Unequivocally, yes,” adding that the Health Science Campus’ tradition of collaborative education was integrated into the building’s conceptual and architectural design.

Lehnert also pledged to be more diligent about clearing mud and debris surrounding walkways near construction areas.

Construction of a 500-seat auditorium in the Collier Building also is on-task. When completed in late July, the center will house classroom space, event space and lounge areas for students and faculty.

The need for additional classroom and laboratory space was mentioned repeatedly. Lehnert said the Block Health Science Building “in-fill” renovation will add approximately 65 percent more lab

space without constructing another wing or level. The use of existing foundations and structures wherever possible help cut construction costs.

“We’re building on existing foundations where we can to add space economically,” Lehnert said. “We’re taking advantage of stuff we did a long time ago.

“We’ve had a lot of people ask if now is the best time to be doing all of this construction,” he continued. “Now is absolutely the right time. Construction costs are low, contractors are hungry for work, fuel costs are low.”

This week also marks the beginning of renovation in the UT Medical Center’s intensive care units. The next few months will see demolition of the old patient units on the third floor to make way for a new, 24-bed intensive care unit in the same space.

Disruptions in patient care will be minimized by removal of debris through the roof, protective draping and other procedures. The unit is slated to open in January 2011.

Lehnert called renovation of the sixth floor an example of what patients have come to expect from health-care providers, “a five-star hotel feel with warmth and an updated interior that meets the demands of today’s customers.”

Gold said the future includes the addition of an Immersive Interprofessional Education Center in the Center for Creative Education to help train clinical personnel using simulated and virtual technologies.

Distant plans could include the construction of up to three buildings on

continued on p. 7

HIV testing program expands to Main Campus

By Kim Harvey

The University of Toledo’s Ryan White Program will mark its 25th year of human immunodeficiency virus (HIV) testing by expanding services to Main Campus.

As of today, community HIV testing will be offered one day each month on both campuses: the first Monday from 6 to 8 p.m. at the Ruppert Health Center, Health Science Campus, and the third Monday from 4 to 6 p.m. in the Student Medical Center, Main Campus.

All testing services are free and confidential. No appointments are necessary.

“The expansion to Main Campus is a modification of our services,” said Ann Wayson Locher, registered nurse and coordinator of the Ryan White Program. “For 25 years, we offered weekly testing on Health Science Campus. As fundamental as this service has been, we felt the community’s need for an additional testing site is vital to our goal of providing early detection to as many people as we can.”

UT’s program was the first in northwest Ohio to offer free HIV testing at a time when public education was scarce and fear was rampant.

“When we first began testing for HIV, we didn’t know nearly as much as we do now,” Locher said. “With early diagnosis and proper treatment, the majority of people who have HIV can manage it much in the way other chronic illnesses, such as diabetes, are

managed. It isn’t the death sentence it was in the early 1980s.”

Early diagnosis is key. According to the Centers for Disease Control and Prevention, about 20 percent of the 1.1 million people who have HIV in the United States are unaware of infection. New infection is most common in people ages 13 to 29, followed closely by those ages 30 to 39 and 40 to 49.

Testing is performed using an oral swab, with results available in approximately 30 minutes. On-site counselors provide education regarding treatment options, community services and financial support.

UT’s Ryan White Program is partially funded through a federal grant named after an Indiana teenager who died of acquired immune deficiency syndrome (AIDS), the disease caused by HIV. The program’s goal, according to Locher, has been to provide optimum care for HIV-infected individuals, regardless of financial status.

“People of all races, cultures and tax brackets become infected — one person every six seconds around the world,” Locher said. “Here, we see everyone as people who need our help, whether it’s to deliver the good news that they aren’t infected or to provide support services they need to cope with HIV.”

For more information about UT’s Ryan White Program, e-mail ann.locher@utoledo.edu or call 419.383.3741.

Aramark partners with UT on dining master plan, asks for student input

Three community presentations have been planned to share with students the possible future of dining services on campus.

On Thursday, Feb. 18, students can listen to the recommendations from Aramark and provide their input at 3 p.m. in the Ottawa East Multipurpose Room.

Another session will take place Feb. 18 at 7 p.m. in the Student Union South Lounge, and the final presentation is scheduled for Friday, Feb. 19, at noon during the Student Advisory Board meeting in Student Union Room 2591.

Last fall semester, UT partnered with Aramark on a comprehensive, strategic process designed to develop a blueprint for the future of the dining program at the University.

Key information regarding campus demographics, academic class schedules, enrollment projections, short- and long-term renovation plans, on-campus housing statistics, and other relevant data were studied.

Interviews were conducted with 29 key administrators and student organization representatives to understand the perceptions and attitudes about dining services on campus. In addition, more than 500 students, faculty and staff participated in a survey to determine overall performance ratings on various attributes of the dining program, and a traffic analysis was completed to determine areas that need relief.

The dining services strategic plan is an ongoing process, but Aramark’s recommendations include putting a small grab-and-go snack counter in the new Savage & Associates Complex, replacing KFC in the Student Union with Chick-fil-A or Raising Cane’s, and adding a venue in this same space that would change for breakfast and lunch.

Aramark also recommended installing a Java City Café in the Memorial Field House to offer students, faculty and staff another place to order specialty drinks and grab-and-go snacks.



IN PROGRESS: Work continues on the new College of Pharmacy building on Health Science Campus. The \$25 million facility is slated to open this summer.

Ward M. Canaday Center acquires historical records of Dana Holding Corp.

The University of Toledo's Ward M. Canaday Center for Special Collections recently added approximately 180 linear feet of records documenting the history of the Dana Holding Corp. to its holdings.

The collection joins those of other major Toledo corporations preserved in the Canaday Center, which holds the records of Libbey-Owens-Ford, Owens-Illinois Inc., Owens-Corning and Toledo Scale, according to Barbara Floyd, director of the center.

"This is a wonderful addition to our collections documenting Toledo business and industry. The collection should prove valuable to researchers interested not only in Toledo's history, but the history of the automobile industry nationally and internationally," Floyd said.

The Dana collection documents the company from its founding in 1904 by Clarence Spicer to recent years. The materials were previously stored at a facility in Virginia, but Dana decided recently to relocate them to the local area where the company has been headquartered since 1929. "It is wonderful that our community's history is back in Toledo," Floyd added.

The collection includes administrative materials, company publications, advertising and sales materials, public relations files, photographs and a few artifacts. Of particular interest is the original patent for Spicer's universal joint from 1903 that was the basis for the company's founding.

Prior to Spicer's development of the universal joint, automobiles transmitted engine power to the wheels through two sprockets connected by a chain. The system was loud and unreliable, and frequently broke down because it was difficult to lubricate. Spicer, who was attending engineering school at Cornell University at the time, developed a system that employed a universal joint at each end of a tubular shaft. The joints were encased in a housing to retain lubrication and shield it from road debris.

While the universal joint has existed since the 1500s, Spicer's improvements were immediately recognized by the fledging automotive industry as important to improving sales of their products. Many contacted Spicer seeking permission to manufacture the system, but Spicer decided to open his own plant in Plainfield, N.J. Soon manufacturers began to redesign their autos to accommodate Spicer's ever-improving designs.



During his life, Spicer was issued 27 U.S. patents and five French patents.

But for Spicer, the success of his products meant difficulties in keeping up with demand. He needed to expand, but lacked the capital to do so. In 1913, Charles Dana, a prosecuting attorney from New York who was the grandson of the man who founded the New York Sun newspaper, lent the company \$15,000. Within two years, Dana owned nearly half the company and became president.

By 1929, three automobile manufacturers were dominating the American car market — Ford, Chrysler and General Motors, all of them located in Detroit. To be closer to its main markets, Dana moved that year from New Jersey to a new complex on Bennett Road in Toledo. While the Depression dampened demand, the outbreak of World War II led to the need for military vehicles. Most importantly, Spicer Manufacturing produced the transfer cases, universal joints, propeller shafts, and front and rear axles for Willys-Overland's General Purpose, or Jeep, war vehicle.

At the end of the war, the company changed its name in recognition of the person who served as president for 32 years, Charles Dana.

The company continued to expand and diversify. Between 1966 and 1979, Dana's sales grew from \$450 million to more than \$3 billion annually. In the 1970s, the company became known for its innovation and unique leadership style under president Rene McPherson. It was under McPherson that the company's corporate headquarters moved out to Dorr Street across from the Inverness Country Club.

In the past 10 years, the downturn in the North American automobile industry has clearly impacted the company. In



Photos By Daniel Miller

FLASHBACK: Barbara Floyd showed off a bicycle fitted with a three-speed Dana transmission circa 1970. The bike is among the Dana Holding Corp. items now housed in the Canaday Center for Special Collections.

March 2006, Dana's U.S. operations filed for Chapter 11 reorganization. Dana successfully emerged from Chapter 11 in February 2008 with a new board of directors, a new chairman, and a renewed focus on returning the company to a leadership position in the global vehicular supply industry.

Last year, Dana sold its headquarters building on Dorr Street to another Toledo-based company and relocated its corporate staff to its technical center in Maumee.

Because of the company's recent changes, Floyd said it was even more important to preserve its history. "When companies undergo major transitions, many fail to see the importance of their history and just discard their historical materials as irrelevant. We are pleased that Dana has recognized how important the company has been to our community and has chosen instead to preserve its history."

When the collection is eventually organized, it will be made available to researchers in the Canaday Center.

Adviser publishes first book of poetry, to read works Feb. 25

By Vicki L. Kroll

A black-and-white photo of a young girl twirling a hula hoop around her waist is on the cover of Melanie Dusseau's first book, *The Body Tries Again*.

"I wanted an image that sort of captured the spirit of the poems," said the adviser in the College of Arts and Sciences. "So I ended up finding this black-and-white photograph that I loved, and my friend who designed the cover made the hoop red, so I thought that made it pop."

Dusseau's poems burst with wit and pop culture references as she writes about topics that range from love to the afterlife. She uses the word "craptastic," chronicles dyeing her dad's beard, and muses about undressing in front of the dog. And she adds cerebral dashes of Darwin, Marx and Greek mythology.

The 2000 UT alumna's excitement talking about her debut published in December by Word Press of Cincinnati mirrors the energy packed in the 80-page collection.

"I think the title poem, 'The Body Tries Again,' is just a comic approach to our dueling natures — the body, the heart, the brain, all these things — I just wanted to personify that as if they were people arguing within yourself," she said. "I think there are a lot of body themes in the book that are not humorous, that are sort of serious, and they clash up against some of the ones that are humorous because it's the most universal thing we relate to being



Dusseau

human: Everybody has a body, so I try to explore all of those scenes."

"Rhythmless Nation" is about the lack of body control. "In the footloose warehouse/ of our rhythmless nation/ we jump, nod, tap and robot/ We pop and hustle, grind/ if there's wine, flail even/ I know you've seen us and looked away."

"It's about not being able to dance but, like a lot of people who cannot dance — like Elaine from 'Seinfeld' — we really like to dance, we're just not very good at it," Dusseau said.

The Toledo native who teaches part time in the English Department also reflects on when the body stops. In "Postcards of the Next Life," she writes, "The Inevitable:/ Dog angels playing poker/ 'I died and all you're getting is this lousy postcard.'"

"I think there's a little preoccupation with death," Dusseau said. "In the end, I really like the idea of there being something in heaven like a barroom mechanical bull just to give it a try."

She will read selections from *The Body Tries Again* Thursday, Feb. 25, at 3 p.m. in the Ward M. Canaday Center for Special Collections in Carlson Library. The \$15 book will be for sale, and Dusseau will sign copies after the reading. The collection is also available at the UT Bookstore and amazon.com.



Medical students to host talent show Feb. 19

By Kate Wente

The University of Toledo Medical Student Council is stepping into the world of performing arts with its own talent show titled "Carnival of Medical Oddities."

The talent show is slated for Friday, Feb. 19, at 7 p.m. in the Center for Performing Arts Recital Hall on Main Campus.

There'll be singing, dancing, dogs and original numbers, including "Anatomy Lab Blues," according to Perry Altman, student life liaison for the Medical Student Council. He said the college talent show used to be a well-known tradition in years past.

"We thought the idea of a talent show seemed pretty cool, so we decided to bring it back last year," he said. "We hope this year's show will be an even bigger success."

All proceeds from the show will be donated to Camp Courageous, a local nonprofit camp for children with special needs.

"Local businesses have donated items and services for our raffle, which also benefits the charity," Altman said, adding that Dr. Paul Brand, UT associate professor of physiology and pharmacology, donated one of his paintings to the raffle.

Tickets for the talent show are \$5. They are on sale in the entrance to the Health Education Building on Health Science Campus from noon to 1 p.m. until the event is sold-out.

For more information, contact Altman at perry.altman@rockets.utoledo.edu.



Photo By Daniel Miller

IT'S ACADEMIC: Theatre student Marshall Kupresanin is the professor and Chloe Obeid, center, and Joanne Wurm, both theatre majors, share the role as the young pupil in "The Lesson," which is one of two short plays by Eugene Ionesco that opens Friday, Feb. 19. Cornel Gabara, assistant professor of theatre, directs the production, which also includes "The Bald Soprano." Performances in the Center for Performing Arts Center Theatre continue Saturday and Sunday, Feb. 20 and 21, and Wednesday through Sunday, Feb. 24-28. Curtain time is 7:30 p.m. except for Sunday matinees, which will begin at 2 p.m. Tickets are \$13; \$11 for faculty and staff and seniors; and \$9 for students.

UT to celebrate National Engineers Week

The University of Toledo College of Engineering has several events planned in honor of National Engineers Week, Feb. 14-20.

“Our country observes this week as National Engineers Week to recognize and celebrate the many accomplishments of the engineering profession,” said Dr. Nagi Naganathan, dean of the College of Engineering. “This is also a time for us, the engineering professionals, to reaffirm our commitment to dedicating our professional knowledge and skills to the advancement and betterment of human welfare.

“Our students in the College of Engineering have designed several events for the community at large as part of this celebration and reaffirmation. We invite everyone to

visit Nitschke Hall this week and enjoy these events.”

Listed by date, the schedule of events:

MONDAY, FEB. 15 — POP BOTTLE ROCKET LAUNCH CONTEST.

This competition will test students who create an air pressure rocket using a two-liter or 20-ounce pop bottle to travel the farthest distance in a straight line. Triangle Fraternity will sponsor the event outside the main doors of Nitschke Hall starting at 3 p.m.

TUESDAY, FEB. 16 — EGG-DROP CONTEST. Students will test small, light containers they design to protect a raw egg when dropped from successive heights. The event will take place on the first floor of Nitschke Hall from 2:30 to 4:30 p.m. and

is sponsored by Triangle Fraternity and Phi Sigma Rho Sorority.

WEDNESDAY, FEB. 17 — FUN WITH ELECTROMAGNETICS.

Students will learn about electromagnetics and have a chance to build their own magnets. The event will take place on the first floor of Nitschke Hall from 2:30 to 4:30 p.m. and is sponsored by the First-Year Rocket Engineers and the Engineering Graduate Student Association.

THURSDAY, FEB. 18 — TOOTH-PICK BRIDGE COMPETITION.

Students will design and build bridges using one box of toothpicks, one piece of paper, five paper clips, tape and white glue. Then they will test the bridges by adding weight until the

structures fail. The contest is sponsored by the Society of Women Engineers and will be held at 3 p.m. in on the first floor of Nitschke Hall.

FRIDAY, FEB. 19 — RUBE GOLDBERG COMPETITION.

Students will compete to see which team can construct the most creative and complex contraption to dispense an appropriate amount of hand sanitizer. Sponsored by the Theta Tau Fraternity, the contest will be held at 5 p.m. on the first floor of Nitschke Hall.

For more information on the events, contact Jon Pawlecki, director of student services in the College of Engineering, at 419.530.8040.

Documentary to show physical, emotional costs of Iraq War

More than 30,000 soldiers have been injured while fighting in Iraq. While 90 percent of the wounded survive their injuries, a greater percentage of men and women return with amputations, brain injuries and severe post-traumatic stress.

“Alive Day Memories: Home From Iraq” is a documentary that explores the physical and emotional costs of war as soldiers talk about their “alive day,” the day they escaped death in Iraq.

The film will be shown Tuesday, Feb. 16, at 6:30 p.m. in the Field House Auditorium. The free, public screening is sponsored by the UT Disability Studies Program.

“With this documentary, we see proof that war is one of humankind’s most effective ways of creating disability,” said Dr. Jim Ferris, Ability Center of Greater Toledo Endowed Chair in Disability Studies, director of the UT Disability Studies Program and associate professor of communication. “But those who are familiar with the history of the disability rights movement in the U.S. also know that veterans of the armed forces have played vital roles in gaining important advances for people with disabilities in America.”

He will lead a discussion following the screening of the 57-minute movie that is not rated and contains graphic battle footage.

Actor James Gandolfini interviews 10 Iraq war veterans who discuss their disabilities, feelings toward America, and thoughts on the future.

“This documentary encourages us to think about the high price servicemen and women are paying right now,” Ferris said.



Photo By Timothy Greenfield-Sanders

Marine Staff Sgt. John Jones appears in the documentary.

For more information about this free, public event, contact Ferris at 419.530.7245 or e-mail jim.ferris@utoledo.edu.

Rollout of online hiring system to begin this week

By Kim Harvey

A new, online system for managing the hiring process of staff employees will be implemented during the next few months.

The system, called PeopleAdmin, will bring continuity and expanded capabilities to UT’s hiring processes. The Health Science Campus has utilized an online hiring system for about seven years, and Main Campus has used an interim system since last year.

“PeopleAdmin will enable UT to employ a single hiring process that simplifies things from both the Human Resources’ and the applicants’ perspectives,” said Bill Logie, vice president for human resources and campus safety. “With hiring at a low level university-wide, it’s an opportune time to integrate the system and work out any glitches.”

The first rollout will begin this week as a test group of about 25 employees from the Health Science and Main campuses begin using the PeopleAdmin software. Controlled rollouts are scheduled throughout the next few months.

Departments will be informed of their “go-live” dates, and training sessions will be scheduled with HR and PeopleAdmin personnel in advance. Online tutorials also will be available in the future.

“The rollout will occur in phases so we can adjust the system to fit our specific needs,” Logie said. “Our goal is for the staff employment process to be as seamless as possible from application to payroll.”

PeopleAdmin will perform the following functions:

- Create job requisitions online, enabling streamlined review and approval processes;
- Collect employment applications and materials online, eliminating errors associated with paper-based practices;
- Screen applications electronically, reducing time associated with review of paper materials;
- Provide automated status updates to job candidates; and
- Increase compliance with federal and state employment laws.

PeoplesAdmin was created specifically for institutes of higher education and is in use at Ohio State University, Kent State University and Owens Community College.

Look for more information about training sessions, updates and rollout schedules in UT News and UToday.

Mileage, reimbursement policy reminder

The Internal Revenue Service (IRS) has announced that the standard business mileage rate is 50 cents per mile in 2010.

In accordance with University practice, the effective rate for reimbursement of mileage is consistent with the IRS rate; therefore, for travel in 2010, the reimbursement rate applicable to University business mileage is 50 cents.

A possible exception to this rate may be for mileage reimbursed by certain grant accounts in which the travel mileage rate is specifically limited by that granting agency.

To review UT's travel reimbursement policy, go to www.utoledo.edu/offices/controller/accounts_payable/travel.html.

Law forum

continued from p. 1

recently announced threats of more attacks, it is imperative that we arrive at the best possible approach to determining the guilt or innocence of those accused of plotting attacks on this country and its citizens."

Speakers will address the legal and practical consequences of recent revisions to the Military Commissions Act, and what they mean in light of the recent decision and public backlash to try several high-profile terror suspects in federal courts and others by military commission.

"These are some of the best legal minds in the country, many of whom have years of in-depth experience with the issues of terrorism and the American criminal justice system," Steinbock said. "The path ultimately taken by national leaders is likely to be one highlighted during our discussions."

The Toledo Law Review is sponsoring the free, public event.

Construction update

continued from p. 3

Health Science Campus, with enclosed parking structures, if the market demands additional space for outpatient services. According to Gold, these projects are "in the advanced conceptual stage."

Parking, a continual concern, was questioned. Lehnert said a parking consultant has assessed there is ample parking on Health Science and Main campuses.

"I know this isn't what you want to hear, but there's plenty of parking spaces, just not where people want them to be located," Lehnert said. To add parking garages would cost approximately \$17,000 per space.

There are no plans to build elevated parking structures at this time.

Responding to a question regarding the input of key personnel on Health Science Campus, Gold said, "There's no question we could always do better, but we've been trying really hard to get as much stakeholder input as possible."

This town hall meeting, he said, was developed to get feedback from the broader UT community. Additional progress-related town hall meetings will be offered in the future.

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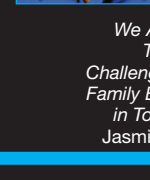
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Driscoll Alumni Center

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\$25 per person, \$10 per student

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UTNEWS

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Read UT news at utnews.utoledo.edu and myut.utoledo.edu.

UT employee's crusade against child abuse opens new chapter

By Cynthia Nowak

In the time it takes for a kid to enjoy a dish of ice cream, the girl's childhood was blighted forever. A familiar neighborhood park, an unguarded moment, an opportunistic predator: an all-too-familiar combination.

Pamela Crabtree, business service officer at the UT Urban Affairs Center until her retirement March 1, wants to make the story as rare as it is tragic. She knows the lifelong consequences of abuse; she was the young girl in the park.

While she's looking forward to the rewards of retirement — travel, more time with her husband and three grandsons — the avocation she's anticipating most eagerly is promoting Yell & Tell: Stop Child Abuse Now Inc., the nonprofit she founded in 2003. Its Web site is www.yelltell.org.

"Yell and Tell came out of my own experience," she said. "I had kept my childhood abuse a secret; I hadn't told anybody until I was in my mid-40s." That was when her husband was kidnapped in a carjacking and robbery, a harrowing experience that Crabtree recounts in her book, *The Gift of Hurt*. (Read a synopsis at www.pamelacrabtree.com.) Though her husband survived his ordeal, it left the couple emotionally scarred.

"We both were suffering from PTSD [post-traumatic stress disorder], so we went into therapy. That brought up all manner of garbage, which included talking about my abuse.



Crabtree

"It wasn't like it was suppressed; I always knew I had been abused in Ottawa Park as a little girl, but I just never told anyone. When I talked about it, it was such a relief. If I had dealt with it long ago, how much misery I would have been spared, if I had been comfortable with telling my

parents about it at the time." (Both her parents died young.)

Therapy opened Crabtree's life in other ways. She earned an adult liberal studies bachelor's degree from UT in 1997, following it with a master's in 2004. "My master's thesis has a long title — much of it is research on ramifications and statistics of child abuse," she said.

She found camaraderie as a regular on a message board for adult survivors of child abuse. "We decided, though, we had to do more than just talk. I mentioned taking it a step further and organizing a rally."

That became a reality in 2004 with a march in Washington, D.C. Though all but one of the message board posters who'd initially committed pulled out — "very common with abuse victims; follow-through is difficult because of the trust factor," Crabtree noted — her family encouraged her to push on. With considerable investment of time and money, she and about 35 others marched from the Capitol to the White House. "It was over 90 degrees and miserable," she recalled. "I thought it was a total flop."

Instead, it was a beginning. Subsequent rallies held locally keep growing, with the seventh annual rally scheduled for Sunday, June 27, at the Walbridge Park Shelter House in south Toledo. This year the Yell & Tell rally will offer free hot dogs, chips and sodas along with educational materials and exhibits by community organizations. Mark Robinson, assistant director for the Northcoast Fatherhood Collaborative, will provide the keynote address.

The need for education is ongoing, Crabtree said: "When you think you've heard the most heinous crime against a child, someone comes up with something else."

Crimes against children have an economic side as well, she added: more than \$1,400 yearly in indirect costs for each Ohio family. "If we start taking care of our children, protecting them, we raise healthier children who are less likely to enter the justice system or psychiatric treatment or substance abuse," she said.

So bring on retirement, Crabtree said: "I'm excited about what Yell & Tell can keep doing as a grass-roots organization."

In memoriam

Juliette Dunning, Toledo, a patient care aide in the MCO Intermediate Unit from 2001 to 2005, died Feb. 5 at age 59.

Gara A. York, Toledo, a technical typist in Medical Records at MCO from 1981 until her retirement in 2003, died Feb. 7 at age 71.



Photo By Cynthia Nowak

WAITING FOR SPRING: "The Gardener," a sculpture by Kirk Roda located south of University Hall, appears to be looking for better weather in this photo taken by Cynthia Nowak, executive editor of the Toledo Alumni Magazine, during last week's snowstorm.