UNIVERSITY COLLEGE
THE UNIVERSITY OF TOLEDO

Human Resource Development Focus List
University Studies Program

Subject Code	Course Number	Title of Course	Online	Spring	Summer	Fall
ANTH	3500	Cultural Diversity in Business	N			
*BLAW	3550	Legal & Safety Compliance Issues in Human Resource Mgt.	N			
*BLAW	3570	The Laws of Structuring & Operating a Business	Y		Y	
*BLAW	4570	Legal & Ethical Aspects of Managing Innovation and Technology	Y	Y		
BMGT	2020	Human Resource Development	Y	Y	Y	Y
BMGT	2030	Supervision	Y	Y		Y
BMGT	2310	Legal Environment of Business	Y			Y
*BUAD	3030	Managerial & Behavioral Processes in Organizations	Y	Y	Y	Y
*BUAD	3470	Legal & Ethical Environment of Business	Y	Y	Y	Y
COUN	3070	Family Counseling	N			
COUN	4080	Essentials of Helping Relationships	N			
COMM	2810	Nonverbal Communication **Formerly COMM 4810	N			
COMM	2840	Interpersonal Communication **Formerly COMM 3840	Y	Y	Y	Y
COMM	2890	Crisis & Conflict in Organizations **Formerly COMM 3890	N			
COMM	3820	Persuasion Theory	N			
COMM	3880	Professional Business Communication	Y		Y	
*ECON	3050	Economics of Gender	N			
EDP	4230	Adult Development	N			
HEAL	2700	Community Health	N			
HEAL	3300	Drug Awareness	Y	Y	Y	Y
*HURM	3220	Human Resource Management	Y	Y	Y	Y
*HURM	4650	Compensation	N			
*HURM	4710	Training & Evaluation	N			
*IBUS	3150	Understanding Cultural Differences for Business	Y	Y	Y	Y
*MGMT	3630	Conflict Mgt: Mediation & Negotiations ** Formerly HURM 3630	N			

*MGMT	3770	Ethics in Leadership & Management	N				
*MGMT	4210	Leading & Managing Organizational Improvement	N				
*PSC	3420	Principles of Public Administration	N				
*PSC	4410	Management of Non-Profit Organizations	N				
*PSC	4430	Public Personnel Administration	N				
*PSC	4440	Budgeting and Financial Administration	N				
*PSC	4470	Public Organization Theory	N				
*PSY	2200	Abnormal Psychology	Y			Y	Y
*PSY	3200	Personality and Individual Differences	Y			Y	Y
*PSY	3510	The Adult Years	N				
*SOC	3800	Social Psychology	N				
SOC	4620	Gender and Work	N				